

Justification for Biomanufacturing/Microbiology Lab Tech:

In Spring 2014 we hired a new Biology instructor that is primarily responsible for teaching the curriculum of the new Biomanufacturing Program here at the college. This program requires significant support in the area of lab preparation and the ordering of very specialized supplies and equipment for the related courses. Our current Biology Lab Tech does not provide service for Biomanufacturing classes, nor does she order the accompanying equipment or supplies as those functions are not included on her job description and the PFT has indicated that doing so would be outside of the duties she is required to perform. Our Microbiology courses also require more support than our existing Lab Tech is able to provide. Thus we are requesting a second Lab Tech to alleviate the work load of the new Biomanufacturing instructor and the Microbiology instructor. Both of them are currently setting up their own labs and in the case of the Biomanufacturing instructor, also ordering their own supplies. This is, of course, in addition to their other faculty obligations. Since it is unfair that these instructors have responsibilities that their colleagues do not, and that infringe upon duties that are supposed to be carried out by classified staff, we would like to create a more equitable arrangement and maximize the opportunity for these specific courses of study to thrive. A Lab Tech hired to provide dedicated support the new Biomanufacturing Program and the Microbiology courses is necessary to ensure the success of both. At least one other college within the district already has a separate lab tech for Microbiology. Given the large number of biology students Laney serves, However, the individual hired would also share some of the general responsibilities of the Biology Department, thus the more general designation of the job description.

Thank you for your consideration of this request.

Sincerely,

Denise Richardson, Dean of Math and Sciences