

## BUS Mgmt Supervision CA and AA

PLO	PLO Reflection (What were the strong points and weak points students demonstrated in the courses? What areas need more attention? What do your results show about student learning?)	PLO Action Plan (include timeline for implementation, key/responsible personnel, priority high/medium/low, status report/reflection on results of action plan)
<p>Evaluate how management significantly impacts organizational performance and success.</p>	<p>Enrolled students demonstrated their knowledge of various organizational structures and leadership styles used by management to achieve organizational goals. Areas for development includes understanding the benefits of using situational management with diverse workforce to achieve optimal performance.</p>	<p>Continue to explore and assign additional company/organization profiles to identify internal and external factors used by management to successfully reach their organizational goals. Assigned instructor will implement additional profiles in Spring 2018.</p>
<p>Apply ethical responsibility to a situation in the workplace.</p>	<p>Enrolled students demonstrated their knowledge and abilities to identify employees and managers' ethical responsibilities in the workplace environment. Areas for development includes more interactive activities and additional time allocated for engaged debrief sessions.</p>	<p>Continue to increase students' knowledge, develop analytical skills and enrich their learning experiences by assigning additional current real-life ethical dilemmas. Assigned instructor will implement additional resources in Spring 2018.</p>
<p>Create an oral presentation demonstrating effective planning, organizing, and delivering skills using appropriate visual aids.</p>	<p>Enrolled students demonstrated their understanding of the importance of audience analysis while planning and organizing oral presentation. Areas for development includes engaging audience in presentation, managing time effectively and eliminating communication barriers.</p>	<p>Continue to identify online resources for students to effectively plan, organize and deliver oral presentation to diverse audience. Assigned instructor will implement additional online resources in Spring 2018.</p>

Dept	Course	SLOs
BUS	005	Compare and contrast the motivational theories of Maslow, Herzberg, and Alderfer.
BUS	005	Analyze an organizational situation using the concepts and theories of leadership.
BUS	005	Evaluate the advantages and disadvantages of formal organizational styles, recommending an optimal organizational structure given the firm's business and operating environment.
BUS	056	1 Analyze the variety of functions in an organization.
BUS	056	Distinguish different kinds of management organizational structure.
BUS	056	Identify various management control techniques.
M/SVN	060	Analyze the role and responsibilities of the manager in the workplace.
M/SVN	060	Prepare straight-line, functional, and matrix forms of organizational structures.
M/SVN	060	Distinguish the difference between informal and formal employee group behavior in the organization.
M/SVN	082	Analyze the components of communication and how to effectively communicate appropriate messages.
M/SVN	082	Distinguish a variety of communication mediums to effectively reach a diverse population.
M/SVN	082	Create an oral presentation demonstrating effective planning, organizing and delivering skills using appropriate visual aids.

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