

President's Report

November 25, 2019

College Happenings

College Council — On November 20, the College Council approved the following.

- Technology Master Plan (The input from faculty senators was reiterated.)
- Updated Strategic Enrollment Management Plan (When it was reported that the Faculty Senate had not approved it due to lack of time to review, President Gilkerson remarked that the Senate has representatives on the SEM Committee who should have reported on the new goals as soon as they had been developed.)
- Foundation Skills Committee's updated composition
- Institutional Effectiveness Committee's updated composition
- Faculty Prioritization list (President Gilkerson expressed surprise that there was no debate as in previous years. She also stated that we would be unlikely to hire next year, even to replace retirements.)
- IT Project List for Bond Prioritization

Cuts — Here's a quick summary.

	2019 Allocation	2019 Actual	2020 Allocation	Reduction
Spring	209	217.5	165.8*	-23.8%
Fall	209	209.66	169.2**	-19.3%

* 176 FTEF is what was announced, but the BI Tool shows 165.8 as of 11/25.

** 169.2 FTEF is what was announced; the BI Tool doesn't show anything yet.

To put it in perspective, we will be permanently laying off in excess of 100 part-time instructors and reducing our semester class offerings by an average of 150 sections.

At the District Office...

Cuts — At the November 19 meeting of the District Academic Senate (DAS) VC Brown announced next Fall's cuts: 115 FTEF district-wide (in addition to the spring and summer cuts). The idea seems to be that the same number of students will mechanically cram themselves into fewer sections, thus helping us achieve 17.5 productivity as the FCMAT report recommended. A few issues immediately come to mind:

1. Enrollment management is hardly that simple.
2. It is a highly contested idea that Laney can achieve 17.5 productivity, even in theory.
3. The FCMAT report also recommends that we have two or three Vice Chancellors, and the Chancellor has already stated that she wouldn't go below four. Someone (not the colleges) gets to pick which FCMAT recommendations to implement.
4. With such enormous instructional cuts, we will definitely not meet the 50% law. While the State will give us a one-year waiver, we would be incurring fines after that unless drastic cuts are made on the non-instructional side.