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| **FACULTY: SABBATICALS for 2016-17**Wednesday, October 14, 2015 9:42 PMDear Faculty Colleagues,Thursday Oct. 15th I will host a workshop on how and why full-time, tenured instructors ought to think about applying for a sabbatical!Wednesday's workshop consisted of only two attendees, but it was good conversation, and a productive information session.Simply put, a sabbatical is a semester away from teaching, with full salary, in order to do something valuable to oneself and the college community.\* Thursday's workshop (Oct. 15) will be in T-450, from 1-2pm.\* Interested faculty are invited to contact me independently as well. Please use this email to begin that conversation.\* Attending one of the workshops is NOT required for applicants.Please think about submitting a proposal, and coming to the workshop. I'll do my best to answer whatever questions arise.If you'd like to start looking into this opportunity on your own, here is a link to the PD Committee's page, and some key language from the PFT contract:[http://www.laney.edu/wp/professionaldevelopment/sabbaticals/](https://mail.peralta.edu/owa/redir.aspx?SURL=HgsUYQAWnexYbQ87Jyuxl49zTRlDuyYB7ZGo5Mg6CT9Ais7eh__SCGgAdAB0AHAAOgAvAC8AdwB3AHcALgBsAGEAbgBlAHkALgBlAGQAdQAvAHcAcAAvAHAAcgBvAGYAZQBzAHMAaQBvAG4AYQBsAGQAZQB2AGUAbABvAHAAbQBlAG4AdAAvAHMAYQBiAGIAYQB0AGkAYwBhAGwAcwAvAA..&URL=http%3a%2f%2fwww.laney.edu%2fwp%2fprofessionaldevelopment%2fsabbaticals%2f)from the current PFT contract:1. CriteriaProfessional development leave, with pay, may be granted to regular faculty members for thepurpose of carrying out an approved program which will benefit the District, students, thecollege and the faculty member. It is understood that professional development leaves are not tobe granted as a reward for work already performed, but rather as a means of providing improvedservice in the future. For salary information see paragraph 12 of this section. 5. DeadlinesApplications must be submitted by [Monday] November [16]th, so that a decision and notification can bemade by the January preceding the academic year of the sabbatical leave.6. EligibilityThe faculty member must have completed at least six (6) consecutive years of regular facultyservice preceding the granting of the leave. No more than one sabbatical leave shall be grantedin each six-year period. Except for sabbatical leaves, no other approved leave shall be deemed abreak in service when computing the six year minimum service requirement for a sabbaticalleave.7. Application RankingApplication ranking shall be a two step process. An applicant must pass Step One to move ontoStep Two. When in the judgment of the committee more information is needed in order tomake a determination, the committee may, in its sole discretion, invite one, some, or allcandidates for an interview. The committee's decision to invite or not invite a candidate for aninterview shall not be grievable.Step One: Applications will be reviewed for the following:a. A clear statement of purpose;b. Evidence of Institutional Support: (This section seeks to answer 1 the question: whatsupport mechanisms need to be in place for this sabbatical to be successful? For example, ifthe purpose of the sabbatical is to develop new curriculum for a department or discipline,there should be evidence of preparation and institutional support within the division and/ordepartment. If the sabbatical is to learn new skills and/or knowledge, there should beevidence of acceptance into the training program or evidence of having met the preliminaryqualifications, i.e., taking the GRE exam if the person is going to graduate school, or lettersof acceptance from the appropriate agencies or individual);c. The purpose must be achievable;d. There should be clear, identifiable project or result and a method by which to measurecompletion.Step Two: Applicants who have successfully completed Step One will have their applicationsscored and ranked in Step Two. Scoring will be based on the following:a. The plan of work relates significantly to the applicant's professional assignment: (15 points)b. The plan of work will greatly enhance the applicant's background and improve professionalcompetence: (15 points)c. The plan of work will greatly benefit students: (15 points)d. The plan of work will greatly benefit colleagues and/or department: (15 points)e. The plan of work will greatly benefit the college: (15 points)f. The plan of work shows evidence of innovation and creative approaches to the issue andconcerns addressed: (15 points)g. The plan of work is thorough and complete and definitely worth funding; (10 points)The score range shall be a scale of 0 - 100 points. An applicant must achieve a minimumscore of 80 to be placed in a pool of applicants to be considered for a sabbatical leave.Applicants in the pool shall be ranked numerically in order of final score (highest first,lower last). Seniority will be used as one of the factors in breaking a tie.----The above is an excerpt of PFT Contract regarding Sabbaticals (pp. 74-76)[Brackets indicate a slight adjustment of the deadline for applications.]Hope to see you Wednesday or Thursday!PeaceCWChris WeidenbachInstructor & co-chair, English DepartmentChair, Professional Development CommitteeLaney College, Oakland CA[http://www.laney.edu/wp/chris-weidenbach/](https://mail.peralta.edu/owa/redir.aspx?SURL=F_Ms4PE8YrIfM1ksMAdyOkOqeh8FWpnhESIkFZIOIgBAis7eh__SCGgAdAB0AHAAOgAvAC8AdwB3AHcALgBsAGEAbgBlAHkALgBlAGQAdQAvAHcAcAAvAGMAaAByAGkAcwAtAHcAZQBpAGQAZQBuAGIAYQBjAGgALwA.&URL=http%3a%2f%2fwww.laney.edu%2fwp%2fchris-weidenbach%2f)Office tel: 510-464-3167 |