

Table 1. Strategic Integration of the Planning Direction & Priorities

Board of Trustees' Strategic Planning Directions & Priorities (I-VII; A-M)		Laney College Strategic Planning Directions & Priorities (I-VII; A-I)		College-Wide Bodies Developing & Informing Institutional Priorities	District-Wide Bodies Informing & Improving the Planning Process
Planning Directions	Board Priorities*	Planning Directions*	College Priorities		
I Enhance Access & Student Success	A Access C Increased enrollment I Quality Programs B Student Success D Student Support Services	IV Strengthening Academic & Student Support Programs V Electronic Access, Automation, & Technologies I Institutional Effectiveness	B Student Achievement & Instructional Support Services C Curriculum development/program planning F Research	<ul style="list-style-type: none"> Educational Master Planning and Coordinating Committee Faculty Senate: Curriculum Committee; Instructional Support Committee; Vocational Advisory Committee; Information Competency Basic Skills Learning Collaborative College Matriculation Committee Laney College Outreach Committee Graduation Committee 	<ul style="list-style-type: none"> Council on Instruction, Planning & Development (CIPD) Matriculation Committee Service Centers: Educational Services, i.e., Institutional Development, Research, and Workforce Development
II Develop Our Human Resources	G Human Resource Development	VI Human Resources and Professional Development	D Human Resources H Institutional Development I Leadership	<ul style="list-style-type: none"> Professional Development Committee Faculty Prioritization Committee 	<ul style="list-style-type: none"> Professional development officer & team of college chairs of professional development committees Service Centers: Human Resources; General Counsel; Educational Services
III Create Effective Learning Environment	J Physical Facilities and Infrastructure	VII Physical Facilities II Participatory Governance	A Facilities & Equipment	<ul style="list-style-type: none"> Facilities Planning Committee Health and Safety Committee 	<ul style="list-style-type: none"> District Committee on Facilities Council on Instruction, Planning and Development (CIPD) Service Centers: Facilities/purchasing; Educational Services; Information Technology

* The capitalized letters represent the priorities assigned by the Board or College (see pages 10, 11, and 16). These letters are appropriately cross listed in Table 2.

Table 2. Planning Priorities of Laney College Aligned with Laney College Strategic Directions & Board Strategic Priorities

Strategic Priorities	Aligned with Laney College Strategic Directions & Board Strategic Priorities		Priority Level	Units of the College		
	College's Strategic Direction/s	Board Planning Priorities		Instruction	Student Services	Business Services
<p>1. Facilities & Equipment</p> <ul style="list-style-type: none"> Deal with the persistent facilities problems. Critical instructional, student services buildings continue to experience roof leaks, inadequate lighting, imbalanced HVAC system, and insufficient or no exhaust system to address the toxic materials used. Also, necessary equipment must be maintained, upgraded, or replaced to ensure delivery of services (i.e., food, computer lab) 	VII 7.1.7.2	D, H, I, J, M	Highest (due to health, safety, & legal mandates)	Div. Arts, Comm, PE Div. Business, Math, Sci Div. Hum, LangArts, SocSci Div. Vocational Tech Library	Matriculation Services (access—especially Admissions & Records—retention) Categorical Programs	Administrative services Budgeting Facilities
<p>2. Student Achievement & Instructional Support Services</p> <ul style="list-style-type: none"> Strengthen the resource base of tutors, on-line supports, and other aides to classroom instruction/student learning Develop a sound infrastructure to facilitate the persistence and successful matriculation of special populations of students 	IV: V 5.1-III 3.3	B, D, F, H, I	Highest	Div. Arts, Comm, PE Div. Business, Math, Sci Div. Hum, LangArts, SocSci Library	Matriculation Services Categorical Programs Counseling	Budgeting
<p>3. Curriculum Development & Program Planning (student benefit, departmental productivity, standards)</p> <ul style="list-style-type: none"> Improve curriculum and classroom/student services practices in part by incorporating (and using) explicit student learning outcomes and using sound assessment practices Move standards overall to reduce significantly inefficiencies and ineffective efforts. 	IV 4.1 III 3.1, 3.3: IV: VI 6.2	B, C, H, I A, I	High	Div. Arts, Comm, PE Div. Business, Math, Sci Div. Hum, LangArts, SocSci Div. Vocational Tech Library	Matriculation Services (including student employment/activities) Counseling Categorical Programs	Administrative services
<p>4. Human Resources (direct services)</p> <ul style="list-style-type: none"> Address the inadequacy of faculty, classified staffing, training, and supervision 	IV VI 6.1, 6.2, 6.3	B, D, G, I, K	High	Div. Arts, Comm, PE Div. Business, Math, Sci Div. Hum, LangArts, SocSci Div. Vocational Tech Library	Matriculation Services Categorical Programs Counseling	Administrative services Budgeting
<p>5. Technology & Security (Communications & instruction)</p> <ul style="list-style-type: none"> Improve marketing tools to effectively convey key info. Streamline (and ensure) access to essential information via SARS, PROMT, the Web, videos, etc. Ensure technologies can be maintained with appropriate access by employees and students 	V 5.1.5.2 VII 7.1	B, C, D, E, F, G, H, J, M, J	High	Div. Arts, Comm, PE Div. Business, Math, Sci Div. Hum, LangArts, SocSci Div. Vocational Tech Library	Matriculation Services Categorical Programs Counseling	Administrative services Facilities