

## Student Wellness and Development

### Program Review Responses by Department to Following Questions:

<b>Questions</b>	<p><b>4b.</b> How does the department maintain the integrity and consistency of academic standards within the discipline?</p> <p><b>6c.</b> Are the human and physical resources, including equipment and location, adequate for all the courses offered by your department (or program)? What are your key staffing and facilities needs for the next three years? Why?</p> <p><b>6d.</b> If your department experienced a reduction in resources, describe the impact of that reduction on the overall educational quality of your unit and the College.</p> <p><b>6e.</b> How does the department plan to sustain the quality of instruction and/or services offered through your department in the current environment of reduced resources?</p> <p><b>6f.</b> What does the department recommend that the college do to maintain quality educational programs and services?</p>
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<b>Physical Education</b>	<p><b>4b.</b> The department engages in curriculum review and slo assessment for all classes. Instructors teach to the course outline as reflected in their syllabi. The PE Department has one vacancy due to a retirement. However needs two faculty and two pe attendants. There are inadequate resources- equipment and facilities. The track and field both need replacing. There needs to be an equipment fund for repairs. The soccer field needs to be repaired- damaged during construction of the field house.</p> <p><b>6c.</b> The PE Department has consistently reduced course offerings over the past few years. As a result some classes are being offered as fee based while others are simply not offered. In addition the supply budget has been reduced making it difficult to obtain equipment/supplies needed for instruction.</p> <p><b>6d.</b> The PE Department continues to engage in quality improvement such as slo assessment to ensure quality education.</p> <p><b>6f.</b> The College needs to hire additional faculty and classified employees in all areas, including PE.</p>
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<b>Counseling</b>	<p><b>4b.</b> The Counseling Discipline has a committee of several faculty that engage in curriculum planning, reviews Slo assessment work, reviews syllabi, and works with faculty to continuously improve instruction. There are insufficient faculty to teach the number of courses needed by students to assist them in achieving their goals. The counseling department has had four retirements in the past couple years leading to insufficient staff. At minimum there needs to be a restoration of four additional faculty over the next two to three years. Facilities are sufficient however faculty recommend creating additional smart classrooms for instructional use across the college.</p> <p><b>6d.</b> The reduction in four faculty has resulted in a reduction of courses offered. In addition, budget reductions have led to section reductions of classes offered over the past three years.</p> <p><b>6e.</b> The department continues to have regular discipline meetings and works with all teaching faculty on holding high and consistent standards across the college.</p> <p><b>6f.</b> The college needs to hire additional fulltime faculty and restore and even enhance the number of counseling course offerings.</p>
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<b>Questions</b>	<p><b>6c.</b> Are the human and physical resources, including equipment and location, adequate for all the services offered by your department (or program)?</p> <p><b>6d.</b> What are your key staffing and facilities needs for the next three years? Why?</p> <p><b>6e.</b> If your department experienced a reduction in resources, describe the impact of that reduction on the overall quality of your unit and the College</p> <p><b>6f.</b> How does the department plan to sustain the quality services offered through your department in the current environment of reduced resources?</p> <p><b>6g.</b> What does the department recommend that the college do to maintain quality programs and services?</p>
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<b>Counseling</b>	<p><b>6c.</b> The human resources are insufficient for the counseling department needs. There have been four recent retirements leaving counseling department understaffed to serve the number of students in the college. Facilities will be adequate once the Tower renovation is completed and faculty and staff move back.</p> <p><b>6d.</b> The counseling department needs to hire four faculty to meet the counseling needs of the student population.</p> <p><b>6e.</b> Counselors are currently working in an untenable situation where the student demand greatly outweighs the services provided due to staffing issues.</p> <p><b>6f.</b> The counseling department has two co-chairs and holds meetings twice monthly to ensure quality of services across all areas offering counseling in the college.</p> <p><b>6g.</b> The department recommends that the college hire additional faculty to better serve students and assist them in achieving success.</p>
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<b>DSPS</b>	<p><b>6c.</b> There are insufficient human resources in the dsps department to fully serve student needs in a comprehensive manner. Facilities are adequate for the program.</p> <p><b>6d.</b> DSPS needs to hire a Counselor/Coordinator 1.0, testing accommodations supervisor, tutors, program specialist over the next few years to build a comprehensive program. Due to categorical DSPS budget reductions, all hourly employees were eliminated excluding DHH interpreters. Additionally the DSPS counselor/coordinator was replaced with an hourly employee due to insufficient funding within the DSPS allocation. A staff assistant and program specialist were also eliminated due to budget reductions. This all greatly impacts staff on a daily basis and in the end the ability to sufficiently serve students. While accommodation needs are met, it is a struggle to continuously offer the above and beyond services mandated for DSPS.</p> <p><b>6e.</b> The department works well together and meets regularly to discuss issues as they arise regarding quality. Planning and implementation occur as a result of the team work in the department. Many individuals are doing multiple roles to ensure quality of services.</p> <p><b>6f.</b> The program recommends the college hire additional faculty and staff to meet the needs of the college.</p> <p><b>6g.</b> The college needs to hire additional staff out of general funds to support the DSPS program and its critical role in the success of dsps students in the college.</p>
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<b>Articulation</b>	<p><b>6c.</b> The articulation officer recommends hiring clerical assistance for the multiple tasks of the articulation officer including articulation agreements as well as ongoing curriculum review.</p> <p><b>6d.</b> The articulation officer recommends hiring a .5 clerical assistant within the next three years.</p> <p><b>6e.</b> N/A</p> <p><b>6f.</b> The articulation continues to serve both instructional programs and counseling by providing quality support and training.</p> <p><b>6g.</b> The college needs to hire additional faculty and staff across the college to ensure quality instructional programs are sustained.</p>
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<b>Admissions and Records</b>	<p><b>6c.</b> Facilities are sufficient. Additional staff are needed to support the clerical and peak registration needs of the department.</p> <p><b>6d.</b> Hire additional clerical staff and peak registration staff.</p> <p><b>6e.</b> N/A</p> <p><b>6f.</b> The department engages in SLO assessment to assess quality services and will continue to assess student needs and modify program services.</p> <p><b>6g.</b> The program recommends the college hire additional faculty and staff to meet the needs of the college.</p>
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<b>Transfer Center</b>	<p>The transfer center is inadequately staffed. There is a 1.0 clerical assistant and a .33% faculty assigned as transfer director. This insufficient to provide a robust transfer program at the college. Facilities will be adequate once tower renovations are complete and the program moves back.</p> <p><b>6c.</b> Key staffing needs include a 1.0 FTE Counselor/Transfer Center Director. Once the program moves into the tower, additional student assistants will be needed to help support the new transfer center.</p> <p><b>6e.</b> N/A</p> <p><b>6f.</b> The program continues to provide quality however insufficient transfer services to the college community. If a fulltime counselor is hired, this will greatly improve.</p> <p><b>6g.</b> The program recommends hiring staff and faculty to support quality programs and services across the college.</p>
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<b>Health Services</b>	<p><b>6c.</b> Human resources are sufficient however facilities are temporary and they will be sufficient once the tower renovations are complete.</p> <p><b>6d.</b> Key staffing needs include a need for student assistants to assist in the health center.</p> <p><b>6e.</b> N/A</p> <p><b>6f.</b> The health program engages in slo assessment and continuous improvement activities such as student surveys. Changes are made as needed to the program and service provided.</p> <p><b>6g.</b> The health program recommends the college hire additional faculty and staff to meet the needs of the students.</p>
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