

Institutional Effectiveness & Assessment



Assessment is for everyone!

- All employees – classified professionals, administrators, and faculty – have a role to play in assessment
- The newly formed Services Assessment Committee (SAC) focuses on assessment in services and admin units
 - Are the folks served by the unit getting their needs met?
- The Learning Assessment Committee (LAC) focuses on instructional assessment, which specifically means assessing curriculum
 - Are students learning what our curriculum aims to teach?



But Whyyyyy??

- Assessment provides accountability
- We are accountable to all employees, our students, and our community
- We are accountable to ourselves as an institution, and to ACCJC (Accrediting Commission for Community and Junior Colleges)



The ACCJC Standards:

Standard 1: Institutional Mission and Effectiveness

Standard 2: Student Success

Standard 3: Infrastructure and Resources

Standard 4: Governance and Decision-Making

Take a wild guess – how many times do you think assessment is mentioned in the **new 2024 standards and review criteria?**
(19 page document)



Laney is fully accredited, AND...

- We have much work to do on assessment to keep that status
- The next Institutional Self-Evaluation Report (ISER) is due fall 2027, in preparation for a visit from ACCJC in spring 2028
- There is also a mid-term report due in 2025, we need to show progress
- It will take a few years of work to get where we need to be in regard to Institutional Learning Outcomes and Program Learning Outcomes
- We still have time, if all units engage in the work



What can you do?

- Check with your department chair or supervisor, find out what your unit is assessing each semester and ask how you can engage
- Ongoing Institutional Learning Outcomes assessment
 - ILO surveys and common rubrics (refer to ILO Resources Canvas shell)
 - Many Professional Development activities will use an ILO survey
- Program assessment (degrees and certificates)
 - Program Learning Outcomes results must be published by spring 2027
 - Come to the afternoon assessment session, 1pm on Zoom, where the focus will be program assessment
 - Instructional departments are asked to send one or two representatives to this session
 - LAC is working on some helpful organizational items, and ultimately the main work needs to happen within the department – it's not hard, and it is useful!

