

Informational Picketing

Tuesday, April 26, 2011

6:00 p.m.

College of Alameda

555 Ralph Appezatto, Memorial Parkway, Alameda

NEGOTIATIONS UPDATE

To date, there have been six (6) negotiation sessions with the PCCD and SEIU Local 1021 negotiation team.

PCCD has demanded that SEIU 1021 accept the following:

DEMAND

PROJECTED COST - PROPOSED SAVINGS TO THE DISTRICT

4 days-10 hrs/day during the Summer Session	\$24,000
Freezing all step and column raises	\$213,266
12 Furlough days for 2011-2012	\$715,375
Healthcare Cost	\$35,769
Board Approved/Layoffs on 4/12/2011	* \$410,086
TOTAL ESTIMATED TAKEAWAYS	\$1,398,496

SEIU 1021 made the following proposed options:

<u>Reduce over time by 20%</u>	\$74,000 (savings)
<u>Reduce Consultants-Independent Consultant/Contractors (ICC) by 20%</u>	\$198,000 (savings)
<u>SEIU estimated retirees for 2011</u>	<u>\$600,000</u>
Total Cost Savings	\$872,000

The Union does not believe that the approved layoffs of our members are necessary and the Union is willing to work with the District to find the * \$410,086.

SEIU Local 1021 is waiting for the District's response to provide the Union with the estimated cost-savings if we freeze classified funded vacancies. If the District agrees to work with SEIU Local 1021 in putting pressure with the financial institutions to re-negotiate bond terms, it may also bring additional savings to the District.