

UPDATE ON LAYOFFS

Layoffs

On Tuesday, April 12, 2011, the Peralta Board of Trustees approved elimination of the following positions:

- 1 Cook – Children’s Center
- 1 Coordinator/Children’s Center
- 1 Coordinator/International Education – International Education
- 1 Coordinator/Learning Resource Center – Alameda Student Services
- 1 Department Network Coordinator – Alameda – Office of Instruction
- 1 Staff Assistant – DSPS – Alameda – Student Services

In addition, the Peralta Board of Trustees approved reduction in assignment of the following positions from 12-month position to 10-month position:

- 1 Alternate Media Technology Specialist
- 1 Coordinator/Interpreter Services
- 1 DSPS Adapted Computer – Learning Technician
- 1 Program Specialist – DSPS

As soon as the District sends layoff notices to affected members, the Union will file a Class Action grievance and send a letter to the District notifying them of the Union’s disagreement with the layoff in accordance with Article 18.5 and 18.6.

In addition, your leadership believes that the District violated the following:

Article 30.3.1 which states “Bargaining unit employees with permanent status shall not suffer disproportionately in any adverse budgetary process. During the term of this agreement, there shall be no layoffs of classified employees with permanent status represented by Local 1021, or involuntary reductions in the work years of those employees, unless the Board of Trustees has determined, after public input, that layoffs or reductions in the work years of employees are the only fiscally viable response to any adverse budgetary situation.

California Education Code 88017, Section c which states “A classified employee may not be laid off if a short-term employee is retained to render a service that the classified employee is qualified to render.”

We are asking the members to turnout on Tuesday, April 26 at 6:00 p.m. – College of Alameda to deliver the message to the Board of Trustees to retract the approved layoffs.

If we don’t organize and mobilize now, we can expect more layoffs and big takeaways.