



# COLLEGE COUNCIL MEETING MINUTES **FINAL**

**COMMITTEE:** COLLEGE COUNCIL

**MEETING DATE:** February 9, 2022

**LOC./TIME:** Via Zoom, 2:00-4:00pm

**ATTENDEES:** Rudy Besikof, Rebecca Opsata, Ramon Knox, Mark Fields, Diane Chang, Atiya Rashada, Diana Davaasuren, Leslie Blackie, Barbara Yasue, Nathaniel Pyle, Evelyn Lord, John Reager, Marla Leech, Felipe Wilson, Yiping Wang, Heather Sisneros, Francis Howard, Amy Marshall, Kim Glosson, Meryl Siegal, Iolani Sodhy-Gerben, Bilal Homran, Karen Tellegen, Alejandro Acosta, Chris Weidenbach, Nathan Failing, Mark Rauzon, Joseph Koroma, Larena Baldazo, Martha (Ann) McMurdo, Liliana Moncada,

**ABSENT:** Jasai Martinez,

**GUEST(S):** Mariella Thanning

**MINUTES:** Arlene Lontoc

**HANDOUTS:**

- Meeting Agenda
- College Council Meeting Minutes – 1.26.22 Meeting
- 2.9.2022 President’s Report
- 2021-2022 Faculty Prioritization Committee Rankings
- 2021-2022 College Council Mid-Year Report
- 2021-2022 College Council Mid-Year Evaluation
- 2021-2022 College Council Goals
- 2021-2022 College Council Membership List

**NEXT MEETING:** March 2, 2022 College Council



# COLLEGE COUNCIL

## MEETING MINUTES **FINAL**

Item	Discussion/Decisions	Action Item
<b>1.1 Agenda Approval</b> <i>Presenter: Rudy Besikof</i>	<ul style="list-style-type: none"> <li>FRED BOURGOIN CALLED A MOTION TO APPROVE THE FEBRUARY 9, 2022 COLLEGE COUNCIL MEETING AGENDA. KIM GLOSSON SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. NO ABSTENSIONS.</li> </ul>	
<b>1.2 Introduction of New Members</b> <i>Presenter: Rudy Besikof</i>	<ul style="list-style-type: none"> <li>No new members. A guest was introduced to the members. New Communications faculty hire Mariella Thanning. A warm welcome was expressed to Mariella Thanning from all the members.</li> </ul>	
<b>2.1 Final Decisions made on Recommendations from the Previous College Council Meeting</b> <i>Presenter: Rudy Besikof</i>	<ul style="list-style-type: none"> <li>Report-back - College President's decisions made on recommendations from the previous Council meeting               <ul style="list-style-type: none"> <li>No recommendations forwarded.</li> </ul> </li> </ul>	
<b>2.2 General Announcements</b> <i>Presenter: Rudy Besikof</i>	<ul style="list-style-type: none"> <li>President Besikof provided an update.               <ul style="list-style-type: none"> <li>January 27, 2022 Action Letter from ACCJC                   <ul style="list-style-type: none"> <li>President Besikof provided update regarding the action letter we received from ACCJC. The college were notified by the Accrediting Commission for Community and Junior Colleges that our status has been modified from probation to warning. And we remain fully accredited. It was also added by President Besikof that this is an improvement in our status. We have six or twelve months to provide a fellow report. Our fellow up report is due in eight months. A special appreciation to Rupinder Bhatia, Karen Tellegen and Chris Wiedenbach and to all individuals that were involved. A word of appreciation to everyone who participated through this process.</li> <li>It was also added by President Besikof that one of the actionable items where we needed to improve as a district. It had to do with enrollment management, setting FTS targets, the Commission ruled that we are now in</li> </ul> </li> </ul> </li> </ul>	



# COLLEGE COUNCIL MEETING MINUTES FINAL

compliance as it relates to that. And that is really the piece of other sanctions that are all the items that were cited as recommendations. It was shared by President Besikof that the fact that our strategic enrollment management committee is putting together a plan that it's now revisiting and reworking this was something we did and felt that the college is ahead on this.

- Union Bank opened Monday 2/7, Grand Opening Event in April
  - Professor Kim Glosson provided an update on this item.
  - It was shared that the Union Bank opened on Monday, February 7, 2022.
  - They had their first customer as well as their first inquiry. Some pictures were taken and was shared to President Besikof.
  - They're planning an actual ceremony sometime in April to recognize the grand opening. And they're hoping to invite some elected officials and planning to have this wonderful event outside. Once the date is confirmed, Professor Glosson will be sharing the details with the leadership team.
  - The eight students have started and have completed their teller trainee.
  - Branches open Monday through Thursday from 9:00 a.m. to 3:00 p.m. There's a ATM and they're also looking eventually to facilitate some financial literacy workshops for students, faculty as well as the community.
  - Union Bank also made a commitment to participate in some of other campus events as well.
  - In closing Professor Glosson shared that we have a wonderful organizational partner who is committed to serving our students, our faculty and the community.
  - AB132 Basic Needs Grant - \$235,062
  - President Besikof was happy to share another piece of good news. Since the last College Council meeting he shared that Laney College



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

had been awarded a \$46,000 plus grant from the Alameda County Food Bank to continue our efforts with food distribution to meet student basic needs. In addition to that, we also now have been given a distribution along with other colleges in the state. Per assembly Bill 132 which addresses student basic needs in the amount of \$235,062.00.

- Vice President Knox added that as we continue to serve the needs of our students, especially to meet the basic needs the Office of the Vice President of students services is hoping to connect and provide an umbrella approach and connecting with other departments/individuals to help centralized the approach of providing the needs of our students. It was also added by Vice President Knox that this is not just about meeting the immediate need, but sustainability and then long term independence. More information to come ahead.
- Black History Month
  - ASLC President Bilal Homran provided an update on this item.
  - President Homran shared the whole month of events/activities that will be happening in celebration of the Black History month.
  - The Black Student Union, Umoja/UBAKA and the Black Laney love group and the Associated Students of Laney College are putting on events all month. Had a successful virtual screening today Wednesday, February 9 part 1 of King Richard and a second screening tomorrow, February 10<sup>th</sup> from 12:00 p.m.-1:00 p.m.
  - February 10<sup>th</sup> from 3:00 p.m.-5:00 p.m. Umoja/UBAKA Interactive Workshop
  - February 16<sup>th</sup> from 11:45 a.m.-1:00 p.m. Lunch & Learn, NAACP Informational Session.
  - February 17<sup>th</sup> from 5:00 p.m.-6:30 p.m. Part 2 screening: High on the Hog: How the African American Cuisine Transformed America.
  - February 23<sup>rd</sup> Black History month close-out celebration Swahili pop music and dance storytelling from Tanzania. Refreshments,



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

music and more at the Laney College Quad on the 24th.

- On Sunday, February 27<sup>th</sup> from 12:30 PM, meet us in downtown Oakland for Black Joy Parade. Stop by the Laney table for more information and visit [Black joyparade.org](http://Blackjoyparade.org) as well.
- Other events this month that will be holding on the 15th, we'll be conducting another club Rush event. More information can be found on the student activities page in the landing college website. The ASLC election applications have been made available. Please advise students they have 22nd of February at 5:00 PM.
- A couple day hackathon competition which is being planned for March. ASLC President shared that he is very grateful to the computer science students at Laney College for inviting him to their discord and much progress has been made. He also added that he initiated the creation of an ad hoc committee within LANEY ASLCVP to lead the progress for many more STEM events.
- STEM events as well the Laney Engineering Club has created a few. Projects throughout the year and they'll be creating another one this semester. All the creations that they have created throughout the year will be in display at the Student Center in March.
- Lunar New Year
  - President Besikof shared that on Friday, February 4, APASS hosted a virtual celebration in recognition of the Lunar New Year - the Year of the Tiger, with Master Sun, a world-famous fortune teller, who gave us his highly anticipated forecast. In addition to this event, APASS staff and ambassadors were delighted to welcome students at Laney's in-person One-Stop Saturday two weeks ago.
  - Laney Love Valentine's Event
- Public Information Officer Larena Baldazo provided an update on this item.
  - We are pushing late start late start classes. It's never too late for Laney love



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

- Sharing information about the late start classes and eight week classes.
- PIO Baldazo shared that she is also receiving some flyers from folks to promote their either low enrolled classes or just classes that have open seats. Larena added to please continue to share tips about sending flyers and reminded everyone to always ensure that it has the Laney logo and our nondiscrimination statement.
- Sent out a text message reminder about late start classes, unfortunately, the flyer is not attachable to the text messages, but it does link to laney.edu and the first tile on the home page.
- PIO Baldazo expressed appreciation to VPI Opsata and her team for the late start classes list that is very easy to read and digestible
- It was added by Larena that she is always sending this information out in an email blast news, events emails get a decent amount of clicks depending on the group she is sending to. Also launched a quick giveaway in an effort to boost our ratings on Yelp.
- Laney's Public Information Office in partnership with our very own Food services team led by Neil Burmenko we have launched a Valentine's Day Giveaway on February 8th, with participants who left a Yelp review getting the chance to win dinner for two from Laney's own Food Services Team. In total, three lucky winners enjoyed a four-course gourmet meal to celebrate with on the 14th.
- Update on Director of Information Technology Position:
  - President Besikof want to wish our colleague Rupinder Bhatia the best as she transitions to her new role as the Executive director for San Jose Evergreen College District. It was expressed by President Besikof that there isn't much that's not connected to whatever Rupinder is done during her time with us, we think about all the smart rooms and all the work that's been done there we think about. Her work with the Distance Education Committee and certainly



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

the big pivot we've had to do over the last two years with distance education. But most of all, when she stepped in and was our accreditation liaison officer.

- We will be having an event to appreciate Rupinder later in the month, but just wanted to take a moment to just say thank you and wish you the best for all your leadership
- President Beikof pleased to announce, in the interim, we are going to be bringing in from the College of Alameda Balamurali Sampathraj who's going to be our acting director of IT. And there was some cooperation from the President of College of Alameda. So if you happen to bump into him and can say a kind word that's always appreciated. We'll be bringing him on board later this month in that acting capacity.
- Resource Prioritization Check –in. President Besikof shared and expressed appreciation to everyone who submitted program reviews and have done the validations.
- It was added by the President that the faculty prioritization is nearing completion and up for 2<sup>nd</sup> read today. Also other resource committees are in the process of completing their work this month to go to the Budget Advisory Committee. The President is encouraging everyone to please keep that work going and certainly look forward to starting to see first reads and action items in College Council next month.

### ○ Facilities Update

- Director Amy Marshall provided an update.
- Just finished the site walk through and Amy shared that learned a lot about that. Director Marshall also wanted to remind everyone that if you have work orders or work requests that need to be done in your area that work orders or work requests can be sent to the Laney business office.
- Lots of construction going on and Director Marshall will be sending an email to the Laney



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

community.

- There is no reserve parking on the campus. It's extremely limited to just the President and Vice Presidents. All the parking is in the student parking lot.
- Locker room, central utility plant which basically is our heat and air conditioning, the theater modernization, the Title 9 locker room project, the new library and then the Eagle Village, all that are happening or starting to happen.
- The new Eagle Village should be available for occupation before the end of the month

-Martha (Ann) McMurdo asked if it is correct that the students might be able to use the guest portion of the student app and come on campus without proof of vaccination? Amy Marshall responded that students are supposed to follow the vaccination policy and either use the campus shield as a student login. As a student they need to provide their student ID number when they go through Bright Star and it is how they are completing the screening. If you know or have reported a situation like this, please let Amy know.

-Leslie Blackie made a comment that Hoping to have all people are clear. It is very hard to manage classes. Have issues about the wrist band thing and feels like she is getting a drink Amy shared to please if things

-Christopher Weidenbach shared that students are getting frustrated about the check in and asked if the student needs to have the wristband.

-Graduation question from Ann MacMurdo if it is going to be virtual or face to face. Atiya Rashada that May 27<sup>th</sup> is the graduation and looking at hybrid model. Still looking at the venue options. More information to come.

- Instruction Update
  - Vice President of Instruction Opsata provide an update.





# COLLEGE COUNCIL

## MEETING MINUTES FINAL

- 14-week Late start classes starting on Monday, February 14, 2022.
- There are still seats available for students who are interested in enrolling. And then we have other terms starting after that. Vice President Opsata want to encourage everyone to encourage others to take classes, new classes start now. New classes are always starting. And enrollment never end.
- Student Services Update
  - Vice President Ramon Knox provided an update.
  - We received some funds for our mental health services for students and we are working with Susan Yee and Gary Albury to expend our health services for our students.
  - Enrollment is always on going and lots of needs for A&R and Financial Aid.
  - Increasing in-person services, keeps in enrolling team in mind. Lots of overtime
  - Graduation will be May 27<sup>th</sup>. Atiya will be providing more details.
  - HEERF III 7.7 million and working with the district
  - There will 150,000 to support students in the week to come.
- Strategic Planning Retreat Activities Update: Spring 2022
  - President Besikof shared the proposed activities.
  - Proposed Retreat Details:
    - ❖ Goal: Solidify Laney Integrated Planning for Fall '22 Educational Master Plan Work, Consider Extension of Strategic Goals and Objectives to 2018-2024
    - ❖ -Date(s): March 11 –Deputy Chancellor Droker to provide remarks, Q&A as part of retreat. (April 8 if necessary)
    - ❖ Facilitation: IEC Co-chairs/College President/Faculty Senate Leadership



# COLLEGE COUNCIL

## MEETING MINUTES **FINAL**

	<ul style="list-style-type: none"> <li>❖ Location: Fieldhouse-Times: 9:00 a.m. –Noon-Also included in Retreat: Updates on College Plans</li> </ul>	
<p><b>3.1 Approval of the January 26, 2022 Special College Council Meeting Minutes</b> <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> <li>• DIANA DAVAASUREN CALLED A MOTION TO APPROVE THE JANUARY 26, 2022 COLLEGE COUNCIL MEETING MINUTES. LARENA BALDAZO SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. ONE ABSTENSION-Mark Fields.</li> </ul>	
<p><b>4.1 (Second Read) Recommendation from the Faculty Prioritization Committee to Approve the 2021-22 Faculty Prioritization for Laney College</b> <i>Presenter (s): Rebecca Opsata &amp; Eleni Gastis</i></p>	<ul style="list-style-type: none"> <li>• Vice President Opsata presented on this item.</li> <li>• Co-Chairs the committee with Eleni Gastis.</li> <li>• President shared that he will be presenting the list to the District as it is presented. The President expressed appreciation to the Faculty Prioritization Committee.</li> <li>• MARK FIELDS CALLED THE MOTION TO APPROVE THE RECOMMENDATION FROM THE FACULTY PRIORITIZATION COMMITTEE TO APPROVE THE 2021-2022 FACULTY PRIORITIZATION FOR LANEY COLLEGE.LESLIE BLACKIE SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOPUSLY. 19 YES. 1 NO</li> </ul>	
<p><b>5.1 Check-in on the College Council Mid-Year Evaluation 2021-22</b> <i>Presenter(s): Rudy Besikof/ Arlene Lontoc</i></p>	<ul style="list-style-type: none"> <li>• An overview was provided on the results of the College Council’s Mid-Year Evaluation Survey.</li> <li>• Discussion ensued.</li> </ul>	
<p><b>5.2 Check-in on College Council Membership List</b> <i>Presenter(s): Rudy Besikof/Arlene Lontoc</i></p>	<ul style="list-style-type: none"> <li>• There are several seats on the Council that are awaiting appointments from the Senate Leads: <ul style="list-style-type: none"> <li>o Faculty <input type="checkbox"/> Appointment-Faculty Division: Student Services</li> <li>o Classified <input type="checkbox"/> Appointment for the Classified Professional (Student Services)</li> </ul> </li> </ul>	



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

	<ul style="list-style-type: none"> <li>o Students</li> <li><input type="checkbox"/> 2 At-Large Student reps.</li> </ul>	
<p><b>5.3 Check-in on College Council Goals for 2021-22 –</b>  <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> <li>• The College Council Goals for the 2021-22 academic year were approved at the September 15, 2021 College Council meeting. A check-in on these Goals will be a standing agenda item at each College Council meeting going forward. This is a time to brainstorm about strategies to work towards achieving these goals, as well as a time to check-in on progress College Council meeting.</li> <li>• Looking at the conversation that was facilitated in December, President Besikof shared that there are some salient points to look at.</li> <li>• Feedback from people and the first one spoke to program review and improving the efficiency of it. Discussion ensued.</li> </ul> <p>-Heather Sisneros shared that as a member of the Institutional Effectiveness Committee that she can certainly make sure and a lot of these we've already kind of identified. And think it's nice that we're on the same page of the improvements that we want to make.</p> <ul style="list-style-type: none"> <li>• Oversight and coordination and progress toward our strategic goals and objectives. There are positives here like more engagement meetings this year. Board docs seems to be working for most committees.</li> <li>• Community engagement and communication with each other and also applying diversity, equity and inclusion lens to committee work, membership and decisions. VP Knox cited/ mention of the Abilene paradox that maybe something to consider.</li> <li>• The bulk of the discussion regarding community engagement and communication were from the members. Members shared thoughts, ideas and how we can support each other. Lots of comments, thought shared from the chat.</li> <li>• Cultivating leadership, leaders are all of us. What is it that will help you or what we can do to cultivate leaders? Mark Fields shared about ACCCA a mentorship program. The Association of California</li> </ul>	



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

Community College Administrators. It is a good organization because if you are not sure about if you want to be an administrator or not, it is an organization that allows us space for people that are perspectives

- Barbara Yasue shared that we don't just do things the same way, because when we kind go through the status quo and do things institutionally, culturally comfortable way that automatically silences different groups of people. And with this the strengths don't shine and maybe if we shake things up every once in a while, even though probably doesn't need that because we need some stability. Barbara added that maybe shake things up a little bit so strengths will shine. President Besikof hope that this could be a start.
- Joseph Koroma shared that mentorship is important to get people from one level to another.
- Leslie Blackie shared and wanted to support Barbara's statement. It was added by Faculty Senate Vice President that the Biology department has a biology collective, had some support and also had some pretty strong pushback about the concept of working as a collective. It was added that as a collective that is sort of really supporting the folks in the room, it is often easier to get loud people to be quieter and wait for space and it is to get the quite people to step up and speak up. Take time to listen. There have been a lot of folks who have tried to come forward and speak up and discuss processes and provide feedback but most has been discouraged to try and change what needs to be changed because they've seen a problem and they wanted to try and fix it. And it's been extraordinarily difficult to get folks to listen to them.
- Mark Rauzon shared about a pair or getting a partner to help each other, collaborate, encouraged each other on a personal level. Support themselves in their personal relationships, which extend into developing leadership skills as modeled by the pair.
- Fred Bourgoin shared in the chat about partnering with someone in different departments like a faculty and a classified. It is good to listen and learn from others experiences. There is value in that, but worry about how it usually done at Peralta. In his opinion it seems perpetrate certain attitude for people. But will



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

love to see partner with other college. Like talk to other sister colleges who is in the same role.

- President Besikof shared that maybe this is something that we can consider as one of our professional development activity.
- Francis Howard shared that there should be an institutional mentorship. Not just a staff and faculty but also students.
- Atiya Rashada shared that a general conversation might be helpful and have a voice.
- Heather Sisneros shared maybe allow a time and space. Have a bigger and more consistent PD day to allow great ideas.
- Classified Senate President Lane shared that Classified Professionals attended the Classified Leadership Institute and made some connections. There is a list serve that the Leadership that we can contact if we have questions or situations that we need help with, we can chat in that and then we have more personal connections with some classified professionals at other colleges.
- Classified Senate Secretary Arlene Lontoc added that that it is really good to hear from other Classified Professionals from other community colleges.
- PIO Baldazo shared that it is really helpful that you can reach out to other PIO, learning from other PIO and share best practices,
- Mery Siegal expressed appreciation of this conversation, and like the idea of reaching out to other community colleges since that the district don't offer this structure.
- Marla Leech added that the PD committee can start helping put this together but would need a little bit of mentorship for ourselves to help us put this all together because this could be a big thing if we're connecting with other college.
- Barbara Yasue piggy back on the idea of pairing and mentorship but expressed that this is just a small part of what could possibly be needed. It was added by Barbara Yasue that after we paired up people and then happens? We need to learn how to listen to each other.
- ASLC President Homran reiterate what VPSS Knox shared that we need to have our personal approach to



# COLLEGE COUNCIL

## MEETING MINUTES FINAL

	<p>different things. It is a culmination of our life experiences. Some of us create that guard sometimes because we are different. Our circumstances are different. The way we were brought up were different. President Homran that the student body will support any initiative or committee that needs to be done and will be there to support it.</p> <ul style="list-style-type: none"> <li>• President Besikof also added that another thing that came up from the December’s breakout group is the committee report back to their constituency. It is happening in some but we could improve on this.</li> <li>• Lastly, President expressed appreciation to VPI Opsata for facilitating and to everyone for their participation.             <ul style="list-style-type: none"> <li>○ Announcements:                 <ul style="list-style-type: none"> <li>➤ VPI Opsata regarding the Vice Presidents of Administrative Services hiring. There will be a public forum in person and zoom that will be happening next Wednesday afternoon. It was added by VPI Opsata that an announcement was made regarding submitting questions ahead, the questions collected will be reviewed and put together by representative from student, faculty &amp; classified senate on Monday, February 14th.</li> <li>➤ Amy Marshall mentioned that started the process of the annual position control verification. It is going out to all managers and support staff. Due by February 25<sup>th</sup>, 2022 to make sure we get this because it is very important for building our budget and the budget process is going to start very soon.</li> <li>➤ Fred Bourgoin asked if he can remove signage about Laney College is closed. Amy Marshall responded yes.</li> </ul> </li> </ul> </li> </ul>	
<p><b>Meeting Adjournment</b></p>	<ul style="list-style-type: none"> <li>• FRED BOURGOIN CALLED THE MOTION TO ADJOURN THE FEBRUARY 9, 2022 COLLEGE COUNCIL MEETING. MARK FIELDS SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY.</li> </ul>	

*Meeting Adjourned 3:51pm.*