



COLLEGE COUNCIL MEETING MINUTES **FINAL**

COMMITTEE: COLLEGE COUNCIL

MEETING DATE: March 16, 2022

LOC./TIME: Via Zoom, 2:00-4:00pm

ATTENDEES: Rudy Besikof, Rebecca Opsata, Ramon Knox, Mark Fields, Diane Chang, Diana Davaasuren, Leslie Blackie, Nathaniel Pyle, Evelyn Lord, John Reager, Marla Leech, Felipe Wilson, Yiping Wang, Heather Sisneros, Francis Howard, Amy Marshall, Kim Glosson, Meryl Siegal, Iolani Sodhy-Gerben, Bilal Homran, Karen Tellegen, Alejandro Acosta, Chris Weidenbach, Nathan Failing, Mark Rauzon, Larena Baldazo, Martha (Ann) McMurdo, Liliana Moncada,

ABSENT(S): Joseph Koroma, Atiya Rashada, Jasai Martinez, Barbara Yasue

GUEST(S): Kim Bridges, Mildred Lewis, Angel Fuentes, Jennifer Ma

MINUTES: Arlene Lontoc

HANDOUTS:

- Meeting Agenda
- College Council Meeting Minutes – 2.9.22 Meeting
- 3.16.2022 President’s Report
- 2021-2022 Budget Augmentation Resource Prioritization Rankings
- 2021-2022 Classified Prioritization Committee Rankings
- 2021-2022 IELM Resource Prioritization Rankings
- 2021-2022 Technology Planning Resource Prioritization Rankings
- 2021-2022 College Council Goals
- 2021-2022 College Council Membership List
- Shared Governance Report Outs
 - Associated Students of Laney College (ASLC)
 - Curriculum Committee
 - Distance Education Committee
 - Faculty Senate

NEXT MEETING: April 20, 2022 College Council



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Item	Discussion/Decisions	Action Item
<p>1.1 Agenda Approval <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> • MARK FIELDS CALLED A MOTION TO APPROVE THE MARCH 16, 2022 COLLEGE COUNCIL MEETING AGENDA WITH CHANGES. KIM GLOSSON SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. NO ABSTENSIONS. - Changes: move item 4.2 as the last item in 5. And if after today's meeting the TPC wishes to come back and give some sort of follow up to the College Council, they're welcome to do so. - Shared governance committees that either because of upcoming work not being ready or the chair is appearing at several other points on the agenda we're going to table those up until the next college Council meeting. - As far as item 6, these are listed as action items and particularly item 6.5, which is the classified Prioritization Committee. President Besikof wanted to ask the Council to see if we can move that to a recommendation to approve if the Council sees fit to do so. President Besikof shared that the reason he asking to is that in two weeks in Chancellor's cabinet there is going to be some discussion beginning and would like to have a finalized list as far as non- faculty hires. President asked ask that item 6 to be a recommendation to approve as opposed to something approved for first read. 	
<p>1.2 Introduction of New Members <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> • No new members. 	
<p>2.1 Final Decisions made on Recommendations from the Previous College Council Meeting <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> • Report-back - College President's decisions made on recommendations from the previous Council meeting <ul style="list-style-type: none"> ○ President Besikof accepted the College Council's recommendation to approve the recommendation from the Faculty Prioritization Committee to approve the Laney College Faculty Prioritization list for 2021-22 hires. Laney College was approved to move forward with eight new faculty hires. SAS – Counselor, Business - Banking & Finance, 	



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	<p>E/ET, Ethnic Studies – ASAME, Graphic Arts Cosmetology – Esthetics, Communication and Wood Technology Instructor.</p>	
<p>2.2 General Announcements <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> ● President Besikof provided an update. <ul style="list-style-type: none"> ○ March 15th Flex Day <ul style="list-style-type: none"> ➤ President Besikof expressed appreciation to the Professional Development Committee Marla Leech and Felipe Wilson for a successful Flex Day yesterday. Dr. Besikof also expressed thanks to the many presenters and all those who took part in Flex Day yesterday really thought it was a great day of enrichment for everyone at Laney College. ○ March 11th College-Wide Planning Retreat <ul style="list-style-type: none"> ➤ President Besikof expressed gratitude to everyone for participating the retreat. The President shared appreciation to all the time and hard work in putting together this retreat. ➤ President Besikof shared that the March 11th planning retreat and this idea of taking that step forward and making sure that we offer opportunities for people to make their voices heard, was certainly an item of discussion that came up at our last college Council meeting and gave us a moment to really pause and reflect. It was healthy and fruitful discussion from the last February 9th meeting. ➤ Vice President Opsata shared that the IEC has been tasked with looking at the results from the breakout groups that is on our agenda for tomorrow afternoon and then we've been asked to bring recommendations back to this body, which we will try to do of by the next time the College Council meets. ○ Coffee on the Quad <ul style="list-style-type: none"> ➤ President Besikof provided an update regarding the first coffee on the quad during college hour last Wednesday. And appreciation to Chery Eccles certainly helped our numbers by bringing about 30 prospective students to the quad, the turnout was outstanding. And there 	



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were there were just so many people that either came or came with a colleague and took some time. President Besikof got to meet in person. our student body President Bilal who also came to the quad and as great to see him and so many others. President Besikof expressed appreciation to Arlene Lontoc for her work and coordinating. An appreciation also was also expressed Larena who took something of probably very limited news value but made it look like a New York Times story in terms of the exposure she gave to it. Appreciate everyone that took the time to come on the quad.

- March 16 Spring Fest 2.0
 - President Besikof shared an event by the flag pole which is an idea from last semester to promote late start classes and to support students with late start, not just bodies and seats.
 - The President shared appreciation to all that helped with the success of the Spring Fest 2.0
 - Appreciation was expressed to all especially the counselors that tabled and helped answer questions for the students.
 - Vice President Know expressed appreciation to the entire community in person and virtually that came to support the March 16 Spring Fest 2.0
- March 21st 8-week late start classes begin.
 - President Besikof want to share that the 8-week late start classes will begin on March 21st.
- Facilities Update
 - Director Amy Marshall provided an update.
 - Lots of construction going on. The theater and locker room modernizations are underway in various planning stages. Central utility plant upgrade, which will fix all of our hot and cold problems.
 - Relocation of Eagle Village from 8th St to where the tennis courts are now
 - The new library LRC project that will go in the place where Eagle Village used to be on 8th



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Street are all in various stages and we it's going to be a little bit crazy for the next probably two or two and a half year.

- Security update, in the event of an emergency make sure that everyone is aware that they should call Marina dispatch. All have a sticker on our office phone. There's stickers in the classrooms, all the classrooms. Phone number people should call is **510-466-7236**.
- The leak remediation project phase three project and involves the breaking up of cement in a lot of different areas around campus work is happening and it takes a week to 10 days for them to get all of the cement up and removed, and so that noisy disruption part in the sections once you see them working, you can pretty much figure it'll be two weeks or less of work to get the noisy part done. We're working with managers to relocate classes and offices as needed.

-John Reager asked if we have the exact date on when we are going to shut down the Theatre? Amy Marshall responded that we do not have the date and still working on that. Director Marshall will be providing all of that information as soon as it's going to happen sometime late fall is the anticipation.

- Marketing Update
 - Public Information Officer Larena Baldazo provided an update.
 - PIO Baldazo shared that she has been pushing for late classes. Live on Instagram, Facebook and Twitter ran for 30 days. The campaign ended with the reach of 51,761 reaches the number of eyeballs that saw the ad itself and resulted in a total of 597 clicks to. Laney.edu, when we refer them to laney.edu, obviously we want them to check out our late Start class list or enroll. There is a tile with the really cool beautiful graphic. Thank you, Eleni Gastis.
 - Tile received 1452 clicks. VPI's office has sent regular updates of the open class list, so it's usually updated on a weekly basis.



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<p>3.1 Approval of the February 9, 2022 Special College Council Meeting Minutes <i>Presenter: Rudy Besikof</i></p>	<ul style="list-style-type: none"> • LESLIE BLACKIE CALLED A MOTION TO APPROVE THE FEBRUARY 9, 2022 COLLEGE COUNCIL MEETING MINUTES. MARK FIELDS SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. ONE ABSTENSION. 	
<p>4.1 Update on the Budget Development for FY 2022-2023 <i>Presenter (s): Amy Marshall</i></p>	<ul style="list-style-type: none"> • Director Marshall presented on this item. • The draft budget went out to everyone several weeks ago and sent it out to all managers for the opportunity to make any changes or adjustments. • The budget is generally the same as it was last year. All input that anyone wanted to provide was given to the business office. The business office then worked with end users who had questions or wanted to make adjustments and to better understand their budgets. • The budget has been submitted to the district and so we expect that we will get our budget loaded probably in early May. • Position control, which goes along with the budget has been done and it's all been provided to the district. • We will be approaching spending deadlines and a calendar should come out soon. You will be receiving emails that have the spending deadlines on them, and that's for goods and services and for tangible goods. • HEERF Funds was extended until June 2023. -Leslie Blackie asked for a point of clarification regarding directions that we needed to have finished our spending for particularly like Perkins funds as well as some of the other grant funds by March 10th will there be an extension? Director Marshall responded that Perkins and Strong Workforce Grant funds have specific deadlines related to the to those grants and grants/categorical' s may have different shorter deadlines as it relates to those grants and the grant managers usually articulate those deadlines to the people who are involved with those, the deadlines of are really for the discretionary funds and those deadlines are fast approaching. 	
<p>5.1 Academic Support Committee Update to College Council <i>Presenter: Ian Latta/Beth Maher/Suzan Tiemroth--Zavala</i></p>	<ul style="list-style-type: none"> • Table this item for the next college council meeting 	



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<p>5.2 Associated Students of Laney College Update <i>Presenter: Bilal Homran</i></p>	<ul style="list-style-type: none"> • An overview was provided on by ASLC President Homran. • ASLC had a successful past couple months for Spring. • Presented a couple of times to the Board of Trustee. • On behalf of the student government, had spring 2022 Welcome week. • Meet & Greet events for the student body • January 26th Virtual movie, Club rush and Activities night • January 27th Student Success Resources, talk with students about book vouchers, grants, Cal fresh and Covered California. All this was virtual as well. • ASLC provided free pastries and coffees at the student center. • Black History Month in collaboration with Umoja/UBAKA Laney College and Black Student Union and the NAACP. • Closeout Black History Month where we had Swahili music and catered food and gave us two presentations and double ACP had a presentation launch. On the 16th and a couple movie nights as well. • Women’s history month events: Movie Night Quad Social Virtual Women Excellence Webinar 	
<p>5.3 Budget Advisory Committee Update to the College Council <i>Presenter(s): TBD</i></p>	<ul style="list-style-type: none"> • Table this item for the next college council meeting. 	
<p>5.4 (CTE) Advisory Committee Update to the College Council <i>Presenter(s): Karl Seelbach & Myron Franklin</i></p>	<ul style="list-style-type: none"> • Table this item for the next college council meeting. 	
<p>5.5 Curriculum Committee Update to the College Council <i>Presenter(s): Heather Sisneros & John Reager</i></p>	<ul style="list-style-type: none"> • Curriculum Co-Chairs Heather Sisneros & John Reager presented on this item. • An overview was provided. Currently we have 1173 active courses and 159 programs. • Last curriculum committee meeting Dean Thomas presented a status of CTE presentation, which was really informative and let us know that 99 of our programs at Laney College, our CTE programs. • New process called the May Day Report every May 1st report comes out of curriculum that needs to be updated and 	



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	<p>it follows suit with a full academic year calendar of opportunities for curriculum to be updated.</p> <ul style="list-style-type: none"> • Curriculum Committee have five goals that was established last academic year and the first goal was to have members from the committee pick a topic and give a short 5 to 10-minute presentation. • Second goal was to create resource documents developing for faculty and working on curriculum. Outlining the criteria, the Curriculum Committee will use for decision-making and ensure Title 5 regulations, Peralta Policy, and Laney processes are adhered to. • Goal#3. Examine the curriculum approval process to determine areas which may be streamlined or improved • Goal#4 is community agreements. establish some Community agreements last semester after analyzing some of assessments and have been intentional this semester on focusing on staying on task as a main identifier for our Community agreement. • Curriculum Committee reviewed 290 pieces of curriculum. New curriculum, updated courses, new programs, updated programs, deactivated programs. And approved 39 courses for distance education. 	
<p>5.6 Distance Education Committee Update to the College Council <i>Presenter(s): Balamurali Sampathraj & Laurie Allen-Requa</i></p>	<ul style="list-style-type: none"> • Distance Education Committee Co-Chair Balamurali Sampathraj presented on this item. Co-Chair Laurie Allen-Requa could not make it due to teaching scheduling conflict, • An overview of the DE committee was presented. • DE committee currently have 10 members working hard to support faculty to ensure top notch online learning for our students. • Meet twice a month and still looking for a classified professional, and foundation skills faculty to join the DE Committee. • Will be electing co-chairs at their next meeting. • Student member has returned for spring • An annual survey of faculty was conducted, waiting on student survey results from the district. • Get Laney DE Plan approved- The Laney DE plan is aligned with the District's DE plan. -Working on editing Laney DE plan. 	



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- Distance Education Committee Draft of the 2021-2022 Goals were shared:
 - Laney DE Goal 1: To close achievement gaps, Laney will increase online student retention and success rates each year from AY2021-22 to AY2023-24, through research-based success strategies.
 - Laney DE Goal 2: To support students in achieving success in distance education courses, Laney College will provide resources, support, and services that are specific to online students, that are necessary to close achievement gaps and that meet regulatory requirements.
 - Laney DE Goal 3: To support both student and faculty success throughout their online course experiences, all Laney College online courses will meet guidelines for quality, consistency, and accessibility in their design and facilitation.
 - Laney DE Goal 4: Laney College will complete all California Virtual Campus-Online Education Initiative (CVC-OEI) Consortium requirements, as outlined in the consortium agreement
 - President Besikof asked a clarifying question to Clifton Coleman regarding student retention or persistence. Clifton Coleman shared at Peralta, when we say retention, we're talking about a student staying in the class for the entirety of the group. Basically they did not receive a W and they received a grade. For success the student received a successful grade ABC or a pass. Persistence someone other District school called it retention. Retention means student basically is retained from semester to semester or from year to year, so it's about keeping the students at the college and enrolling at the college.
 - Faculty Senate Vice President Blackie shared the she is excited that goal to look at that idea of success and retention. It was shared that base on some data and talking to colleagues and own observations that it's about a 50% dropping out, right, not actually being retained. Online classes and for those of us who had switched from fully face to face to online, that was a great concern.
 - Mark Rauzon asked how Goal#3 was going to be assessed that course out outlines and will be judged for



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	<p>quality, consistency and acceptability is met? Last Year's DE Co-Chair Yiping Wang responded that we have resources and co-hort CVCOEI agreement. District and the Laney DE Committee have people or with peer review that help with reviewing on line course and have rubrics to make sure that qualifications are being met. There are also designers of course outside to help faculty develop their canvas courses online.</p>	
<p>5.7 Facilities Planning Committee Update to the College Council <i>Presenter(s) Amy Marshall & Mary Catherine-Basset</i></p>	<ul style="list-style-type: none"> • Table this item for the next meeting. 	
<p>5.8 Faculty Senate Update to the College Council <i>Presenter(s): Leslie Blackie & Fred Bourgoin</i></p>	<ul style="list-style-type: none"> • Faculty Senate Vice President Blackie and Parliamentarian Fred Bourgoin provided the report. • A reminder to the council that the Faculty Senate is 10+1 • Faculty Senate has the responsibility to make recommendations with respect to academic and professional matters. • Highlighted the work of the Faculty since October 2021 • Facilitated a lot of conversations & advocated for the return to campus by recommending the Return to Campus taskforce • Guided Pathways Expenditure Report (December) • Student services enrollment discussion (in December) • Student access taskforce presentation (November) • Endorsement of CTE top code cleanup expenditures (March) • Approval of CTE specific grant applications rubric (November) • Approval of AB 705 report (March) • Presentation of new BAM model by District (March) • Discussion of resolutions for Fall plenary (November) and Spring plenary (will be in April) Spring Plenary will actually be held in person. Leslie, Eleni, Kimberly King, and Donald are all going in person. <p>Approvals and Resolutions</p>	



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	<ul style="list-style-type: none">○ Resolution Honoring Helen Curry○ Resolution Requesting Additional support for enrollment (February)○ Building on work from previous resolution a Revised and Optimized Scheduling Process 11.17.21○ CTE resolution regarding Fairness and Consideration for CTE FTEF<ul style="list-style-type: none">-VP Blackie shared that 63% of our programs are CTE. The running of the CTE department also involved with maintenance of equipment and placement of students and all kinds of things. And the concern about the impact of the Reduction of the FTEF and how that's impacting the CTE. The fact that we only offer a class once every 18 months is hugely a concern for retention, completion and of course the SCFF.○ allocations (February)- building on Memo from CTE departments 2.2.21○ FTEF Memo sent to chancellor (February)<ul style="list-style-type: none">- It was expressed that memo to the Chancellor and the Deputy Chancellor about the FTEF locations for next year. This did not go very well and the Faculty Senate President was told that the Chancellor did not report to the Senate. Reminder of Title 5.○ Resolution from DAS to explore Alternative enrollment strategies (alternative from cutting) (March)<ul style="list-style-type: none">● Faculty Senate Goals for 2021-2022 were presented:<ol style="list-style-type: none">1. Ensure Communication and Collaboration: Work to ensure a cycle of communication between the Academic Senate and the college community, the district administration, the chancellor and the Board of Trustees about academic and professional matters.2. Advocate for process and accountability: Ensure the college and district are following college, district, administrative and board policies that align with the 10+1 and faculty senate is providing input when these are created.3. Leverage faculty purview to promote educational equity for students across instructional departments and programs through advocacy tied to the 10+1.	
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4. Increase faculty attendance and involvement at the Academic Senate and shared governance committees. Develop greater knowledge and understanding among Senators about making motions and amendments, proposing resolutions, and using other mechanisms of engagement.

5. Return to campus: Advocating for students and faculty coming back to campus facilitating and contributing to planning; communicating to back to the senate.

-SEIU 1021 Steward Alejandro Acosta made a comment on the resolution around additional support for enrollment services. Alejandro added that he wanted to share some classified professional's viewpoints. In the part about additional staffing for A&R, Alejandro shared that he had spoken to our A&R staff and the whole team has been working 6 days a week already. The Overtime or the part of the resolution for more overtime can result burnout to people. It was also added by SEIU 1021 Steward that the ticketing suggestion is not a bad idea but the issue could be a systemic process. The A&R folks expressed that they feel that they were not consulted. Alejandro also commented and suggested that since those classified professional are the experts as far enrollment services that collaborations between the faculty, classified professionals doing those jobs. Get together with the experts can and maybe a lot of the issues around students slipping through the crack or really long wait times are systemic and may not be addressed by the implementation of a ticketing system. Not to say that that's a bad idea but the issues are maybe a little bit more complex. Alejandro ended by saying that he hopes to convey collaboration between the faculty senate and the A&R classified professionals.

-Fred Bourgoïn agree with Alejandro agree that we are not the experts and the suggestions came out of desperation. And consulting and talking to classified professional colleagues, which would have probably been a better place to start the awareness. Fred added that it was really coming out of frustration of not seeing much being done.

-Faculty Senate Vice President Blackie added that because the student interface to the faculty, and that's what word to the forward to the faculty Senate that there



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	<p>are students that that didn't get a response in seven, six or seven weeks until the semester. Those types of things continue to impact the faculty because that's the point of contact.</p> <p>-Vice President Knox expressed appreciation to Alejandro for sharing the concerns from the classified professionals from the A& R department. It was also shared by VPSS Knox that the additional staffing is underway and that in the final stage of hiring of the A&R clerk.</p> <p>-Dean Lewis shared that we are getting close to having all the five positions filled in A&R. It was shared that a 6th position was requested before and she worked with former VPSS Ferguson and they went to review the funding for this position but we do not have the funding for it. Dean Lewis also added that since the District sent work to us without having to fund the position that also a factor. Also since the passing of Rene Rivas that created a domino effect of having to post positions vacated due to staff move up to the position. Dr. Lewis hope to problem solve together and is there are questions please feel free to contact her and will be happy to give context.</p>	
<p>5.9 Technology Planning Committee Update to the College Council <i>Presenter: Balamurali Sampathraj</i></p>	<ul style="list-style-type: none"> • Co-Chair Balamurali provided an update on this item. • Expressed appreciation to Dr. Failing for onboarding him for the TPC meeting • Review training survey supportive comments and reviewed. • The link to the survey results were shared. • Used the survey results to update the Technology Master Plan • Goal: Write new master technology plan for next 3 years. Started the review of the current master plan. • Gave DTC updates along with DE updates. • Daniela Nikolaeva: Training on Adobe CC on March 15 at 2:30 PM during the Laney College Flex Day meetings. 	
<p>6.1 Recommendation from the Budget Advisory Committee to Approve the Laney College Budget Augmentation Resource Prioritization for FY 2021-22 -<i>Presenter: Amy Marshall</i></p>	<ul style="list-style-type: none"> • Amy Marshall presented on this item. • The BAC met several times between January and February to go through the resource allocations. • The way that the allocations work is that 10% off the college budget is set aside for augmentation for various needs that are not met through regular department budget allocation. 	



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- We go through the CPRS and APRS and these items are picked from those and then are ranked. The items for BAC ranked. Based on the allocation that BAC can actually give.
 - The idea was no one award will be more than 10% from the total budget augmentation. So we would fund multiple things. Some are marked that will be fund through IELM but will confirm.
 - Leslie asked are those funds are going to be in the particular cost centers? Amy responded that this allocation will be funded in July which is the beginning of the next fiscal year.
 - Evelyn asked about the request about the increase in allocation for piano technician? Are these an ongoing expense? Amy responded that the budget is one-time reduction and the 142 was a one-time reduction. The department received the full budget.
- President Besikof suggested that we should identify the budget line that went zero and take into consideration for budget development planning. As we build our budgets that we have things we're spending money, we indicate that lines and as we make the case for that line to be replenished the following year.
- VP Knox asked made a suggestion for a friendly amendment and request to review the process on how rankings are developed. Amy shared that all committees used the same rubric that was approved the college council. It is the CPR/APR that we write to the rubrics. Mark accepted but Leslie would like to move forward and honor the work of the committee.
 - Evelyn asked about the Technology request, and wondering how we handle Technology request on a broader level? Example is replacing computers or replacing Windows 7 and so we don't have security gaps. Bala responded that he will look into that. President Besikof also added that IT submits program review.
 - Clifton Coleman made a comment that for the President's request for the technology list line 30. It marks that this was complete and because while the committee were reviewing it looked like the district was going to provide something like that to the President's office.
 - VPI Opsata shared that Institutional Effectiveness Committee has formed a work group that is looking at the rubric and a work group that is talking more about the



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	<p>resource allocation process. That work group will hopefully have some sort of recommendation for us to bring back to you all before the end of the year. So that's kind of moving forward now in the spirit of continuous improvement.</p> <ul style="list-style-type: none"> MARK FIELDS CALLED A MOTION TO APPROVE THE RECOMMENDATION FROM THE BUDGET ADVISORY COMMITTEE TO APPROVE THE LANEY COLLEGE BUDGET AUGMENTATION RESOURCE PRIORITIZATION. LESLIE BLACKIE SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. 	
<p>6.2 Recommendation from the Facilities Planning Committee to Approve the Laney College Facilities Resource Prioritization for FY 2021-2022 - <i>Presenter(s): Amy Marshall & Mary Catherine Basset</i></p>	<ul style="list-style-type: none"> Amy Marshall presented on this item. An overview was provided of the Facilities Planning Committee's (FPC) facilities resource prioritization process. The list of the aggregate scoring was shared. Also included was a list of challenges experienced. The FPC will work with the Institution Effectiveness Committee and Professional Development in this regard. The facilities committee does not have the ability to fund items just simply do the resource ranking. The rankings are done, reviewed, approved and respectfully submitted to college council. Will work Closely with professional development and IEC to get more training for people with their facilities requests. <ul style="list-style-type: none"> MARK FIELDS CALLED A MOTION TO APPROVE THE RECOMMENDATION FROM THE FACILITIES PLANNING COMMITTEE TO APPROVE THE LANEY COLLEGE FACILITIES RESOURCE PRIORITIZATION. LESLIE BLACKIE SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. 	
<p>6.3 Recommendation from the Technology Planning Committee to Approve the Laney College Technology Resource Prioritization for FY 2021-2022 - <i>Presenter(s): Balamurali Sampathraj & Nathan Failing</i></p>	<ul style="list-style-type: none"> Amy Marshall presented this item. The Technology Planning Committee went to the BAC and the rankings were presented. The technology committee did submit their rankings and these technology items are included with the BAC augmentation rankings. -VP Knox asked if as the committee has met, what was their determination on how to place things in order as opposed to basing it just on how well someone writes? It 	



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	<p>was added by VPSS Knox that part of the struggle with or with some of the faculty participation and some of the concern was that departments that had the bandwidth, the staffing, the history, the discipline, they could rank better. Is it possible to engage in a little more conversation around facilities and that a friendly amendment to separate and look at the other ones? Mark field accepted the friendly amendment. Leslie Blackie would prefer that we move forward and would like to honor the work of the committees that have done the work and put in the due diligence. Original motion remains.</p> <p>MARK FIELDS CALLED A MOTION TO APPROVE THE RECOMMENDATION FROM THE TECHNOLOGY PLANNING COMMITTEE TO APPROVE THE LANEY COLLEGE TECHNOLOGY RESOURCE PRIORITIZATION. LESLIE BLACKIE SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY.</p>	
<p>6.4 Recommendation from the Instructional Equipment & Library Materials (IELM) Committee to Approve the Laney College IELM Resource Prioritization for FY 2021-2022</p> <p><i>Presenter(s): Fred Bourgoin, Angel Fuentes & Mark Fields</i></p>	<ul style="list-style-type: none"> • Angel Fuentes presented on this item. • Expressed appreciation to the colleagues Kim Bretz, Doug Bruce, Bill Trego and Mark Fields. • Allocated \$266,163.00 • IELM met and discussed the items that were presented. Biology Department already received the autoclave so other item was funded items. There are some items that are more facilities request so it was forwarded to the Facilities. • An overview the IELM process was shared. • Were able to fund most of the things and some big ticket items were funded. • There was also some news that last year through a budget alimentation process, some of these were not duplicates, but faculty didn't actually receive those funds last year, so they were resubmitted in the in the program review process and they ended up in the list again. Carpentry already got the items \$14,000.00 • Biology will get the \$3600 they requested for electrocardiograph, Athletics will get money for helmets. • Some departments requested a lot of money in multiple things like machine technology. We did 	



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	<p>award money to some of them like this CNC turning machine will receive the total amount to purchase it, but we were not therefore able to fund other CNC machines so they also want it so at least we got one CNC machine for the Machine Technology Department.</p> <ul style="list-style-type: none"> • CNC Machine will receive the total amount. • We are left with \$10,000.00 for incidentals incase folks forgot to add shipping and handling to their request. Scantron machine needed. • IELM needs to cement the process so that is more transparent. <p>-Amy Marshall added that IELM rankings did come through BAC and approved by BAC.</p> <ul style="list-style-type: none"> • FRANCIS HOWARD CALLED A MOTION TO APPROVE THE RECOMMENDATION FROM THE INSTRUCTIONAL EQUIPMENT AND LIBRARY MATERIALS PLANNING COMMITTEE TO APPROVE THE LANEY COLLEGE IELM RESOURCE PRIORITIZATION. MARK RAUZON SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. 	
<p>6.5 Recommendation from the Classified Prioritization Committee to Approve the Laney College Classified Staffing Resource Prioritization for FY 2021-2022 <i>Presenter(s): Hope Lane, Alejandro Acosta & Mildred Lewis</i></p>	<ul style="list-style-type: none"> • Alejandro Acosta presented on this item. • The committee use the average score instead of the total. • An overview was provided of the process used for prioritization of the Classified staffing priorities. • Shared some challenges with the process and universal rubric used for prioritization. <ul style="list-style-type: none"> ➤ Invalid requests <ul style="list-style-type: none"> ○ Requests are not vetted/reviewed properly by their deans before they are sent off that leads to issues with missing information, late submissions, ineligibility. ○ Programs/department that were not validated are not eligible for the Classified Prioritization Request Process because programs/department did not turn in program review on time. Useless/unrelated information bogs down the Classified Prioritization Excel Sheet. ○ Committee does not need the fields/Questions/Responses (Columns K- 	



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	<p>N) related to cost and finances. That information is useful to the deans, not the Classified Prioritization committee.</p> <ul style="list-style-type: none">○ Committee’s purpose and focus is the need for the position/personnel. Note: this information is not mentioned in the calculations for the rubric. •○ Lack of clarity with the process: Unclear rubric to help weight the request subjectively. Not everyone is well-versed and knowledge of the Education Master plan, College Strategic & Equity Plans, Facilities & Technology Master Plans for Criteria #2. ♣ Criteria #1 (Description Background & Performance) & #4 (Assessment results – could include SAO/SLO/PLO/ILO/AUO) asks questions and context related to the Program Review. Will need access to Meta to find the program reviews of the requestors’ department and time to review the information.○ Can other departments request for positions for other departments? ♣ Ex. CTE department is requesting for a Spanish speaking hire/staff for the financial aid department due to the rise and demand of Spanish Speaking students.○ Design of rubric is not well-suited for its purpose. The universal rubric is instructional leaning, different ballpark for student services and college operations.○ Criteria connects to accreditation. •○ Short time frame: (2 Weeks to review and finalize the decisions and recommendations) <ul style="list-style-type: none">• FRED BOURGOIN CALLED A MOTION TO EXTEND THE MEETING TIME TO AN ADDITIONAL 10 MINUTES. KIM GLOSSON SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY.	
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- Classified Senate is going to engage IEC with moving forward to try to figure out some ways that we could possibly improve the prioritization process or even the overall program review resource allocation process.

-Larena Baldazo shared that she is a little sad that the request for a Graphic Designer was ranked low which the fact that the colleges is pretty much split in two now we have a virtual community who never step foot on this campus as well as students that come face to face and need to learn on both modalities. Our PIO added that she just wants to take a moment to think and consider. Alejandro Acosta made a comment that what Larena expressed is a great example that using the rubric to sort of narrowly interpret the program reviews in the ways that it suggests and did a disservice to that particular request. The other thing is the program reviews were written a while ago and since the beginning of this semester, have a much clearer understanding of the nature of the enrollment challenges that Laney faces and the need for that additional outreach in various more depth modalities.

-VPSS Knox added that to what Alejandro shared that with the understanding of the need around enrollment services, that position actually didn't make to the top that's the concern that want the body to be aware of. Vice President Knox made a point that the Dean has requested a position and that position as we came to the ratings false way down so this is an impact to that.

-Classified Senate President Lane shared frustrations and shared that the committee would like to meet with the IEC and have this conversation further because this is not doing the classified prioritization justice by trying to smooch this together in 10 minutes. It was also added by Classified President Hope Lane that this conversation needs to happen since this did not happen last year and the same frustration was vented again this year. It was expressed that we are doing a disservice to the classified professionals and we are not serving our students in the capacity that we should and we're still one person in each position.



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	<ul style="list-style-type: none"> LESLIE BLACKIE CALLED A MOTION TO APPROVE THE RECOMMENDATION FROM CLASSIFIED PRIORITIZATION COMMITTEE TO APPROVE THE LANEY COLLEGE CLASSIFIED STAFFING RESOURCE PRIORITIZATION. FRED BOURGOIN SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. 	
7.1 Check-in on College Council Membership List <i>Presenter(s): Rudy Besikof/Arlene Lontoc</i>	<ul style="list-style-type: none"> There are several seats on the Council that are still needed. Will discuss in the next college council. 	
7.2 Check-in on College Council Goals for 2021-22 – <i>Presenter: Rudy Besikof</i>	<ul style="list-style-type: none"> The College Council Goals for the 2021-22 academic year were approved at the September 15, 2021 College Council meeting. A check-in on these Goals will be a standing agenda item at each College Council meeting going forward. 	
Meeting Adjournment	<ul style="list-style-type: none"> LARENA BALDAZO CALLED THE MOTION TO ADJOURN THE MACR 16, 2022 COLLEGE COUNCIL MEETING. RAMON KNOX SECONDED THE MOTION. THE MOTION WAS APPROVED UNANIMOUSLY. 	

Meeting Adjourned 4:10pm.