

## Laney College Draft Goals from Planning Workshop – April 8, 2016

Following are the draft goals after some word-smithing, rearranging and consolidating by the consulting team. For your convenience, the draft goals generated at the workshop are also provided on the next page.

1. Raise awareness of Laney College in the community
2. Develop equitable and sustainable District/college resource allocation model that is aligned with Laney College's priorities
3. Make all facilities clean, safe, functioning, well-equipped and attractive
4. Build a culture of success, belonging and pride
  - Redefine student success as defined by their educational goals
  - Celebrate our diversity and build unity.
5. Increase student success, retention, transfer and completion.
  - Students who succeed should reflect the diversity of our community
  - Schedule classes to meet student needs and provide a timely pathway toward completion
6. Provide pathways that respond to student's educational needs
  - Foster Pathways from K12-College (career coaches, performing arts, articulation, dual and concurrent enrollment)
  - Connect students with job opportunities and internships and industry partners
  - Become a leader in career pathway development and civic engagement with community organizations
  - Use all avenues to prepare students for success at the highest levels of their professions (train students to embrace lifelong learning mindset for success)
  - Foster and empower student leadership and entrepreneurship
7. Create a culture of innovation where data-based decisions are made, implemented, communicated and evaluated
  - Provide and utilize appropriate up-to-date, user-friendly, technology resources.
8. Create space for, and become, a hub for social and human, health, wellness and housing services.

### Consultants' comments:

1. *"Celebrate our diversity and build unity."* - This item belongs at the Vision level and should pervade all goals and initiatives.
2. *"Sustainability and education about sustainability"* - This item should be embedded within other goals as sustainability now pervades numerous instructional programs. Regarding facilities, this should be discussed and highlighted in the FMP.
3. *"Provide appropriate up-to-date, user-friendly, technology resources."* - We recommend embedding this within several other goals rather than having it stand alone.

## Laney College Goal Setting Workshop

These are the 12 goals as they appeared at the end of the workshop.

1. Provide pathways that respond to student's educational needs
  - Foster Pathways from K12-College (career coaches, performing arts, articulation, dual and concurrent enrollment)
  - Connect students with job opportunities and internships and industry partners
  - Become a leader in career pathway development and civic engagement with community organizations
2. Create space for, and become, a hub for social and human, health, wellness and housing services.
3. Create a culture where decisions are made, implemented, communicated and evaluated
4. Become a model of excellence
  - be innovative, timely decision-making, mandatory in-service
  - Adapt to, integrate and innovate with technological resources
  - Raise awareness of Laney College in the community
  - Make all facilities clean, safe, functioning, well-equipped and attractive
5. Build up a culture of success, belonging and pride
  - Redefine student success as defined by their educational goals
6. Celebrate our diversity and build unity.
7. Students who succeed (retention, transfer and completion) reflect the diverse community
8. Use all avenues to prepare students for success at the highest levels of their professions (train students to embrace lifelong learning mindset for success)
9. Foster and empower student leadership and entrepreneurship
10. Develop sustainable funding
11. Sustainability and education about sustainability
12. Develop equitable District and college resource allocation model that is aligned with the college's priorities