

Minutes
Senate Meeting
Tuesday May 2, 2017
Tower (Room T-450) 12:10 PM-12:55 PM

Present: Donald Moore, Fred Bourgoin, Meryl Siegal, Suzan Tlemroth-Zavala, Louis Quindlen, Eleni Gastis, Rajeev Banerjee, Bruce Lazarus, Chantal Martin, Chris Weidenbach, Jill Neely, Barbara Yasue, Roger Chung, Jeff Haagenson, Arturo Davila-Sanchez, Blake Johnson, Kimberly King, Mark Rauzon, Vina Cera, Jacqueline Burgess, Kelle McMahon, Laura Bollentino, Autumn Sullivan
Guests:

AGENDA ITEM	SUMMARY OF INFORMATION AND DISCUSSION	FOLLOW UP ACTION
I. Call to Order	12:07	
II. Approval of Meeting Minutes	April 4 and April 18 Minutes: were approved unanimously	
Laney Eagle	Rebecca Bailey awarded the Laney Eagle to Fan Lee Warren of the Art Department for her impressive body of work. She really helped get department together;	
III. 2016-17 Officers Reports a. President's Report (Moore) <ul style="list-style-type: none"> ● Facilities Master Plan Survey ● Enrollment Retreat 	Steinberg met with both committees: <ul style="list-style-type: none"> ● schedule for work to be done; ● survey went back out after tweaking by committees; went out this week. Please fill it out and students too. Assess infrastructure; reviewing materials back to 2009; we would contact chancellor and meet with Tammeil to get a list of what are our infrastructure needs and what is the cost. Deferred maintenance is not the only thing we need to do; ● this friday am at the Bistro..please attend, especially chairs; stop bleeding in enrollment; reconfiguration of courses and staffing etc ...all needs to be assessed 	

- Equity funds being used for Part Time Office Hours

- Laney College Presidents Meeting May 4, from 12-1

b. DAS Report (Siegal)

Academic Senate responsible for 10+1...purview of union..staff, personnel; new contract has language attached to resolution.

What we need to do is approve resolution to send to chancellor and Board, and PFT to urge everyone not to use Equity funds for part time office hours;

- affirm that they need to be paid, but use different funds;
- equity is for certain student populations..\$608,000 but \$700,000 for equity means very little left over; District has more money now than ever before. Used parcel tax money for part time faculty and they kept fund 1 money free for salaries and such of VC;s
- Need to take this to DAS

“Academic Affairs Coordination Report”

(1)There were two important items in this report.

- First, Assistant VC of Enrollment Management, Tamika Brown, brought up the issue of incompletes. Specifically, when done automatically on the grade roster, the grade, after a year, will turn to a F. The question Ms. Brown brought to the DAS was, the question of getting student signatures to confirm approval of the incomplete and the automatic grade assignment.

(2) The second item was concerning a new IT system the district is considering, “Starfish”, hobsons.com/starfish, that is being offered through the Education Planning Initiative (EPI) of the California Community Colleges Chancellor’s Office.

- PCCD is considering purchasing the technology, especially since it is supported by the Chancellor’s office. Starfish will replace SARS, is mobile friendly and can interface with Canvas. It is a platform designed to encourage student success (i.e. it can allow faculty to easily not only perform early alert, but also send out “kudos” to students to let them know when they have succeeded at something) and be a data collection device. The price is \$24, 000 per college and the implementation process would include faculty on board to guide the configuration of the system.

“Distance Education Report”

	<p>Vice Chancellor of IT, Jason Cole, will roll out plan, expectations and budget regarding Canvas and IT; Phillip King is co-chair of this committee for the Canvas roll out. DAS was concerned that there was no faculty participation in addition to coordination across the district.</p> <p>“Faculty Reassignment Audit Review and Next Steps”- DAS recommends that job descriptions for re-assign time should involve the college’s Senate because currently there is no job descriptions for some of the reassigned time. Evaluations are lacking and the reassignment time is not consistent.</p>	
<p>Action/Discussion Items</p> <p>b. RATT/Faculty Budget Workshop</p> <p>c. Elections Dates and Process</p> <p>d. Equity Funds for Part time Office Hours</p>	<p>a. Long-standing task force for resource allocation;;;BAC; Resource Allocation Task --</p> <ul style="list-style-type: none"> ● faculty must be more aware of funding sources at college ● part of revamped program review process; ● There will be a workshop for faculty to learn about how this all works in next couple of weeks...negotiating for the date <p>B. VP Bourgoin: nominations open this week; will close on Friday and elections next week--W/Th/F</p> <p>Senators Quindlen and King called and seconded the amended resolution.</p> <p>A major concern from President Moore is that \$500,000 has already been used by District and if we allow this, all colleges will be affected; can we let district decide how they are going to use equity funds and we must affect that; Jennifer Shanoski: district will make decision...resolution is totally directed at the</p>	

**RESOLUTION TO URGE THE
DISTRICT NOT TO USE EQUITY
FUNDS FOR PART TIME OFFICE
HOURS**

Whereas, part-time faculty should receive equitable compensation for office hours

Whereas, the new PFT contract that could be ratified Thursday, May 4 indicates in article 18.7(1) that part-time office hours will cost \$1.6 million annually and will draw from potential funding sources such as Student Equity

Whereas, The Laney Senate's previous resolutions regarding Student Equity Funds urged that the college and district solely direct Student Equity Funds at specific student populations with the goal of closing the achievement gap and increasing student success

Whereas, although part-time faculty deserve equitable compensation for office hours, Student Equity Funds should only be used for specific student populations

Whereas Student Equity Fund use must be linked to data and reported to the state

Whereas the reportable state data of increased student success amongst disproportionately impacted student groups because of part-timer office hours could be difficult to substantiate

Whereas, the District has already taken

district; attached to the language that is in the contract;
another point– mental health position is also supposed to be partially funded by equity and if we do this, the mental health position might be in jeopardy;
clarification 30% by state can be used from equity...
PIO and Admin salaries use more than the 30%

Unanimous approval by Senators present: Donald Moore, Fred Bourgoïn, Meryl Siegal, Suzan Tiemroth-Zavala, Louis Quindlen, Eleni Gastis, Rajeev Banerjee, Bruce Lazarus, Chantal Martin, Chris Weidenbach, Jill Neely, Barbara Yasue, Roger Chung, Jeff Haagenson, Arturo Davila-Sanchez, Blake Johnson, Kimberly King, Mark Rauzon, Vina Cera, Jacqueline Burgess, Kelle McMahon, Laura Bollentino, Autumn Sullivan

over \$500,000 for enrollment-related activities at the district instead of sending those funds directly to the colleges and for their use with college's Student Equity Plans

Be it resolved that the Laney Academic Senate urges the Chancellor and the Board of Trustees not to use the College's Student Equity Funds to pay for part-time faculty office hours.

Be it resolved that the Laney Academic Senate strongly advises the President of Laney College, the College Council and other constituency groups to oppose the Chancellor and District taking College Student Equity funds

Be it resolved that the Laney Academic Senate wants the President of Laney College and the Chancellor to provide detailed information on what Student Equity funds are being spent on and whether the funds are directed toward success of specific student populations per the College's Student Equity plans.

Friendly Amendment from Louis Quindlen:

Be it therefore resolved that the Laney Faculty Senate opposes the use of equity funds for any costs that do not directly support underserved populations. This includes staff

positions, administrative salaries or other uses that would be used to supplant general funding, which is a direct violation of the legislation that established Equity Funds.

Announcements

**Last Senate Meeting Tuesday, May 16,
2017**

Curriculum Announcement

Facilities Update

Adjournment

12:54

Donald Moore

President

Fred Bourgoin

Vice-President

Louis Quindlen

Parliamentarian/Treasurer

Suzan Tiemroth-Zavala

Secretary

Meryl Siegal

DAS Representative

Eleni Gastis

Scholarship Committee

Chair

Stephen Corlett

Chemistry

Senate Representatives

Rajeev Banerjee

Biology

Russell Southall

Business, CIS

Bruce Lazarus

Cosmetology

Chantal Martin

Culinary Arts

Chris Weidenbach

Meryl Siegal

Eleni Gastis

English

Jill Neely

Barbara Yasue

ESOL

Roger Chung

Ethnic Studies

Heather Sisneros/

Jeff Haagenson

Kinesiology/Physical

Education

Arturo Davila Sanchez

Kimberly King

Blake Johnson

Mark Rauzon

Liberal Arts

Tracy Camp

David Ross

Mathematics

Jay Lehman

Music

Vina Cera

Jacqueline Burgess

Part-Time Faculty

Louis Quindlen

Kelle McMahan

Nick Kyriakopedi

Career Technology

Education

Laura Bollentino

Terrance Greene

Karen Talbot

Evelyn Lord/Autumn

Sullivan

Student Services