

Minutes
 Senate Meeting
 Tuesday November 28, 2017
 Tower (Room T-450) 12:10 PM-12:55 PM

Present: Laura Bollentino, Blake Johnson, Scott Godfrey, Antonio Watkins, Roger Chung, Terrance Greene, Anne Agard, Stephen Corlett, Jill Neely, Jay Lehman, Jacqueline Burgess, Chris Weidenbach, Louis Quindlen, Rajeev Banerjee, Eleni Gastis, Heather Sisneros, Yiping Wang, Cynthia Mahabir, Suzan Tiemroth-Zavala, Donald Moore, Fred Bourgoin, Katherine Graham
Guests:

AGENDA ITEM	SUMMARY OF INFORMATION AND DISCUSSION	FOLLOW UP ACTION
I. Call to Order	12:08	
II. Approval of Meeting Minutes	Postponed until next meeting	
III. Laney Eagle	No Eagle award-postponed to 12/5	
IV. 2016-2017 Officer's Reports a. President's Report (Moore) Guided Pathways	<p>Guided Pathways</p> <ul style="list-style-type: none"> ● Moving forward in several areas; Guided Pathways to submit a self-assessment and apply for funding; this is not to say that we are ready for the Guided Pathways; but, there will be a major shift-state chancellor's office wants this and so does the district ● CTE has already been doing guided pathways work for awhile ● Will allow for exploration for students but a sooner declaration of majors ● BOG fee waivers will go away if a college doesn't have Guided Pathways ● There have been resolutions at senate plenary to push back on lack of consultation in these decisions. ● State Chancellor Oakley and governor Brown have been talking about a virtual community college but again there has been no consultation ● It is moving along and next semester we can be involved ● There is concern about it and we want discussion among faculty ● We have an allocation from the State but we are very early stages ● One concern is that this could lead to a lack of exploration for students, but elective courses won't go away ● It is not to push students through faster, but to engage in goals but with more knowledge 	

Budget Info

- BAC has submitted two resolutions to PBC
- There may be freezes for faculty hires
- Receivables and benefits are more expensive; notified board and BAC are looking into it all
- District must tell why we have racked up so much student debt in unpaid fees; why did it accumulate to be millions of \$\$?
- We only have a 5% of reserve
- How did it get this bad at \$500 to \$700 a pop-why did noone notice?
- Peralta District was receivership-2005-2008(dates?) because of the same problem; state got our finances in order; Ron Gerhardt was hired to fix this and not let it happen again, but it did. How?
- No one wants to talk about it at PBC
- No cuts being contemplated or freezes (didn't we say there might be a faculty hiring freeze?)
- Reserve is important. If you don't have money when you go for a bond, it will cost you more
- There are concerns that the timing of this might be connected to boards decision to enter into negotiations with the A's
- Who can we hold accountable? Trustees? Should we have a vote of no confidence?

Equity

- How to deal with District's portions of equity money and what was send to colleges
- We (the Senate) won't sign off on integrated plan because of this. Yashica asked for what kind of compromise we would accept; President Moore suggested (was this a real suggestion or was it an aside comment?) Can faculty be involved in future budget planning? ; Siri Brown will be upset if we don't sign off on integrated plan;
- There were concerns stated that we need the money for equity
- We need to provide feedback on notion of compromise; district takes 25% of equity money. How is that right?
- Any planning and use of budget should involve faculty consultation...
- There were comments made that the people who caused this should resign
- The District took \$416, 153 this year

<ul style="list-style-type: none"> ● Program Review for Next Year ● A's Survey – Input needed before Dec. 4 ● Faculty Satisfaction Survey ● Faculty/Classified Appreciation, Dec. 7 4-7 p.m. 	<ul style="list-style-type: none"> ● There has been shoddy accounting of spending ● President Moore made it clear that it is the entire ● Senate's business to discuss this and send a collective message to the District; \$500,000 of equity money was spent by the District last year. ● Integrated plan will come to senate Dec 5; if the will of the senate is not to sign, we won't sign it. ● Comments were made that faculty input on budgets is already required by law <p>Program review for next year is being worked on now;</p> <p>A's survey=faculty, classified, community and students were requested to send all feedback by Dec 4 and give to BOT before their vote about entering into an agreement with the A's.</p> <ul style="list-style-type: none"> ● Concerns that survey is shoddy; it's on district website and who really sent it out? ● People are boycotting survey and sending emails....to the mysterious address that sent out the email <p>Faculty dissatisfaction Issue</p> <ul style="list-style-type: none"> ● We don't have a sense of the pulse about faculty experience at Laney and around the district, especially from part time faculty and tenure-track faculty ● We need to find out current strengths and weaknesses to work on in spring in senate ● Volunteers to work on survey that addresses issues of particular groups? ● Senators Mahabir, Godfrey and Nat Pyle expressed interest; send an interest email to Blake Johnson ● How as faculty senate can we help here? We have a large group of tenure-track faculty ● <p>Appreciation Day</p> <ul style="list-style-type: none"> ● 12/7, 4-7 pm at bistro ● Give details about nomination ● Food, music ● milestones-HR is supposed to give foucault milestone info ● Please RSVP for a crucial head count 	
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B. DAS Report (Johnson)

- Frustrations with financial situation at district and why there has been no faculty consultation
- Fall work at the DAS has been how to push role of faculty at district: consultation and oversight
- Ad hoc created PBC-give faculty more of a voice in budget planning ([sorry Blake??](#))
- DAS supported Laney's AP 6250 to change it and force faculty consultation at every stage of the process at the district.
- Some stumbling blocks: colleges don't always see things the same way; Laney is seen as being more aggressive about pushing back on district; other colleges aren't reacting very strongly about A's issue
- DAS tries to be unanimous but not happening with regard to A's
- PFT found that faculty are 70-30 against stadium; however PFT didn't get a lot of response, maybe 100 people but 70/30 against

Resolution to be an action item on DAS to support our resolution against the A's stadium

We are making gains with district to play a stronger role and we need to keep up the pressure

District DE plan not ready but it will be designed to have each college pursue DE as they need to for their college

- Dept of Ed Program is conducting a program review; it is not an audit
- They will be here this week and next week; they want to make sure sure teacher/student communication is good in online courses
- We need to be sure we comply with Dept of Ed requirements for online education or we can lose our ability to offer financial aid
- There will be a small sampling of students to see if they got what they

Action Items

- a. District DE Plan: Brief Update
(Inger Stark)

<p>Announcements</p> <ul style="list-style-type: none"> • Appreciation Luncheon with Classified on Dec 7 	<p>needed from instructors online; if they find problems they might ask us to fix it or more</p> <ul style="list-style-type: none"> • We must give Dept Ed access to every class they request; PFT says we must notify instructors in advance but if we do that, it is all the PFT requires • Chelsea Cohen and Inger Stark are not responsible for fixing this; please remember this; they are here to support instructors in offering online courses • DOE might decertify us which would prevent us from offering financial aid to students; 70% of our students receive financial aid 	
<p>NEXT Senate Meeting Tuesday, November 28, 2017</p>		

<p>Donald Moore</p>	<p>Roger Chung</p>
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<p>President Eleni Gastis Vice-President Louis Quindlen Parliamentarian/Treasurer Suzan Tiemroth-Zavala Secretary Blake Johnson DAS Representative</p> <p>Stephen Corlett Chemistry <i>Senate Representatives</i> Rajeev Banerjee Biology Russell Southall Business, CIS Bruce Lazarus Cosmetology Chantal Martin Culinary Arts Chris Weidenbach Tony Watkins English Jill Neely Anne Agard ESOL</p>	<p>Ethnic Studies Heather Sisneros/ Jeff Haagenon Kinesiology/Physical Education Arturo Davila Sanchez Kimberly King Scott Godfrey Gregory Schwartz Liberal Arts Tracy Camp Fred Bourgoin Mathematics Jay Lehman Music Vina Cera Jacqueline Burgess Cynthia Mahabir Part-Time Faculty Louis Quindlen Career Technology Education Laura Bollentino Terrance Greene Karen Talbot Yiping Wang/Autumn Sullivan Student Services</p>
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