



President's Report

December 3, 2018

The end of the semester is almost upon us. Students are stressed out, faculty are frantic, classified staff are exhausted, and administrators are running out like chicken with their heads cut off... Some of us will soon get a break, but spare a thought for those who won't get a month off work. They will hold the fort while we're away. This is a good time for us to express our appreciation for the work they do on our behalf and on that of our students.

While college committees have been hard at work since my last report, I will concentrate on two things here: program reviews (CPRs and APRs) and the November 20 letter from the ACCJC.

Program Review

The Institutional Effectiveness Committee (IEC) met on November 29 to review the online submission system for program reviews and organize the necessary training and support for department chairs. Departments that are doing CPRs this year will be assisted by our college researcher (the most excellent Clifton Coleman), "trainers" (IEC members), as well as Curriculum and Learning Assessment leads. Detailed assistance opportunities will soon be announced by the IEC's co-chairs, VPI Besikof and me. Program reviews are due January 28.

The ACCJC Letter

On November 20 the ACCJC sent a letter to all four colleges and the district in which it identifies six areas of concern, most of which have to do with the district's dire financial status. Peralta obtained the absolute lowest score state-wide in some factors the ACCJC uses to rate fiscal health! Furthermore, the ACCJC wants an actionable plan by December 14. Yes, 2018. President Gilkerson shared the letter with the College Council on November 21.

Under the direction of Dr. Fran White, the district's response will be threefold:

- *Request an extension until May 1, 2019 from the ACCJC.*
The ACCJC will determine whether to grant us that extension at its January meeting. I expect their decision to hinge on the quality of our December 14 response.
- *Request assistance from FCMAT (Fiscal Crisis & Management Assistance Team).*
If you are unfamiliar with FCMAT's work, take a look at their [Community College District Reports](#). Chancellor Laguerre will be talking to State Chancellor Eloy Oakley tomorrow about requesting FCMAT's help.
- *Form several work groups to develop a five-year roadmap to financial solvency and stability.*
These work groups were discussed at both the Participatory Governance Council (PGC) and Planning and Budgeting Council (PBC) meetings on November 30, and again at a special

meeting on December 3. I will say more about the work groups at tomorrow's Faculty Senate meeting.



Since we are at the halfway point of the academic year, this is a good time to review our goals. In preparation for tomorrow's meeting, here is a reminder of what they are (with ideas for sub-goals).

- Promote faculty engagement and widely share information.
 - Have a Faculty Senate column in the Laney Tower.
 - Establish liaisons with the other faculty senates in the district.
 - Have regular PFT reports at Senate meetings.
 - Hold informational sessions on alternate Tuesdays.
 - Establish a Senate "rotation" for BoT and shared governance meetings.
- Review the college's participatory governance structure.
 - Recommend changes if/when needed.
 - Have committees give regular reports to the Senate.
- Strengthen our capacity to support. (Pass resolutions to support faculty and students with new initiatives.)
 - Tutoring
 - Student government report-outs
 - ASLC meeting attendance by senators
 - Classified Senate
 - Resolution training
- Consider a vote of no confidence. (This is being driven by the District Academic Senate.)



The Laney Faculty Senate's final meeting of the semester is taking place tomorrow. I want to thank everyone for their continued engagement throughout my first semester as Senate president. I could not have survived without your help. Special thanks for Eleni, Blake, Louis, Suzan, Scott, and Donald. The spring semester will be a challenge, but I know that the Laney College Faculty Senate will face it head on.