

The data in the Local Vision Goals on NOVA is taken from the Student Success Metrics (SSM) on the Launchboard. However, when the SSM metrics are updated, there may be a slight (less than 24 hours) lag before the NOVA numbers are updated.

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## Laney College

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# Goal 1: Completion

## Systemwide Goal

Increase by at least 20% the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets.

## Goal 1A: Increase All Students Who Earned an Associate Degree (including ADTs)

Laney College will increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
520	546	5%

## Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate

Laney College will increase among all students, the number who earned a Chancellor's Office approved certificate in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
256	269	5%

## Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition

Laney College will increase among all students, the unduplicated count of students who earned one or more of the following: Chancellor's Office approved certificate, associate degree, and/or CCC baccalaureate degree, and had an enrollment in the selected or previous year from:

# in 2016-17	Expected # in 2021-22	% Increase
642	674	5%

# Goal 2: Transfer

**Systemwide Goal**

Increase by at least 35% the number of CCC students system-wide transferring annually to a UC or CSU

**Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer**

Laney College will increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year from:

# in 2016-17	Expected # in 2021-22	% Increase
112	118	5%

**Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution**

Laney College will increase among all students, the number who transferred to a four-year institution from:

# in 2016-17 (students last enrolled in 2015-16)	Expected # in 2021-22	% Increase
1,016	1,067	5%

**Goal 3: Unit Accumulation****Systemwide Goal**

Decrease the average number of units accumulated by CCC students earning associate degrees, from approximately 87 total units to 79 total units, a decrease of 9%.

**Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree Earners**

Laney College will decrease among all students who earned an associate degree in the selected year and who were enrolled in the previous or selected year, the average number of units earned in the California community college system among students who had completed at least 60 units at any community college from:

# in 2016-17	Expected # in 2021-22	% Decrease
95	86	9%

## Goal 4: Workforce

### Systemwide Goal

Increase the percent of exiting students who report being employed in their field of study, from the most recent statewide average of 69% to 76%, an increase of 9%.

### Goal 4A: Increase Median Annual Earnings of All Students

Laney College will increase among all students who did not transfer to a four-year institution, sum of median earnings for the four quarters immediately following academic year of exit from:

\$ per year in 2016-17 (students last enrolled in 2015-16)	Expected \$ per year in 2021-22	% Increase
\$31,572		0%

### Goal 4B: Increase All Students Who Attained the Living Wage

Laney College will increase among all students who exited college and did not transfer to four-year institution, the proportion who attained the regional living wage for a single adult measured immediately following academic year of exit from:

% in 2016-17 (students last enrolled in 2015-16)	Expected % in 2021-22	% Increase
36%		0%

### Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study

Laney College will increase among all students who responded to the CTE Outcomes Survey and did not transfer, the proportion who reported that they are working in a job very closely or closely related to their field of study from:

% in 2016-17 (students last enrolled in 2014-15)	Expected % in 2021-22	% Increase
68%	73%	7%

# Goal 5: Equity

## Systemwide Goal

Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40% within 5 years and fully closing those achievement gaps for good within 10 years.

## Disproportionately Impacted (DI) Student Groups

Which groups of students at your college have been identified as disproportionately impacted? (Check all that apply)

### Age Group

- 19 or less
- 20 to 24
- 25 to 29
- 30 to 34
- 35 to 39
- 40 to 54
- 55 and older

### Ethnicity

- American Indian/Alaska Native
- Asian
- Black or African American
- Filipino
- Hispanic
- Native Hawaiian or Other Pacific Islander
- Two or More Races
- White

### Gender

- Male
- Female

### Pell Grant

- Pell Grant Recipient
- Not Pell Grant Recipient

### College Promise Grant

- Promise Grant (BOG Waiver) Recipient
- Not Promise Grant (BOG Waiver) Recipient

**Economically Disadvantaged**

- Economically Disadvantaged
- Not Economically Disadvantaged

**LGBT**

- LGBT
- Not LGBT

**First Generation**

- First Generation
- Not First Generation

**Foster Youth**

- Foster Youth
- Not Foster Youth

**Disabled**

- Disabled
- Not Disabled

**Veteran**

- Veteran
- Not Veteran

**Goal 5.1A: Increase All Students Who Earned an Associate Degree (including ADTs)**

Laney College will increase the All Students Who Earned an Associate Degree (including ADTs) from 520 in 2016-17 to 546 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: Hispanic	58	61	5%
Ethnicity: White	60	63	5%
First Generation: First Generation	23	24	4%

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: Filipino	16		0%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Black or African American	137		0%
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races			0%
Economically Disadvantaged: Not Economically Disadvantaged	65		0%
LGBT: LGBT			0%
Foster Youth: Foster Youth	10		0%
Disabled: Disabled	32		0%

### Goal 5.1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate

Laney College will increase the All Students Who Earned a Chancellor's Office Approved Certificate from 256 in 2016-17 to 269 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
First Generation: First Generation	11	12	9%
Ethnicity: Black or African American	64		0%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Filipino	13		0%
Ethnicity: Hispanic	49		0%

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races			0%
Ethnicity: White	50		0%
Economically Disadvantaged: Not Economically Disadvantaged	37		0%
LGBT: LGBT			0%
Foster Youth: Foster Youth			0%
Disabled: Disabled	28		0%

### Goal 5.1C: Increase All Students Who Attained the Vision Goal Completion Definition

Laney College will increase the All Students Who Attained the Vision Goal Completion Definition from 642 in 2016-17 to 674 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
First Generation: First Generation	34	36	6%
Ethnicity: Hispanic	89	105	18%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Black or African American	175		0%
Ethnicity: Filipino	27		0%
Ethnicity: Native Hawaiian or Other Pacific Islander	12		0%
Ethnicity: Two or More Races			0%



DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: White	91		0%
Economically Disadvantaged: Not Economically Disadvantaged	87		0%
LGBT: LGBT			0%
Foster Youth: Foster Youth	16		0%
Disabled: Disabled	49		0%

### Goal 5.2A: Increase All Students Who Earned an Associate Degree for Transfer

Laney College will increase the All Students Who Earned an Associate Degree for Transfer from 112 in 2016-17 to 118 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Ethnicity: Black or African American	19	20	5%
Ethnicity: Hispanic	12	13	8%
Ethnicity: White	11	12	9%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Filipino			0%
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races			0%
Economically Disadvantaged: Not Economically Disadvantaged	16		0%

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
LGBT: LGBT			0%
First Generation: First Generation			0%
Foster Youth: Foster Youth			0%
Disabled: Disabled			0%

### Goal 5.2B: Increase All Students Who Transferred to a CSU or UC Institution

Laney College will increase the All Students Who Transferred to a CSU or UC Institution from 1,016 in 2016-17 (students last enrolled in 2015-16) to 1,067 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
Disabled: Disabled	49	51	4%
LGBT: LGBT	15	16	7%
Ethnicity: Black or African American	139	146	5%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Filipino	29		0%
Ethnicity: Hispanic	198		0%
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races	47		0%
Ethnicity: White	183		0%
Economically Disadvantaged: Not Economically Disadvantaged	196		0%

DI Student Group	# in 2016-17	Expected # in 2021-22	% Increase
First Generation: First Generation	57		0%
Foster Youth: Foster Youth	15		0%

### Goal 5.3A: Decrease Average Number of Units Accumulated by All Associate Degree Earners

Laney College will decrease the Average Number of Units Accumulated by All Associate Degree Earners from 94.86 in 2016-17 to 86 in 2021-22.

DI Student Group	# in 2016-17	Expected # in 2021-22	% Decrease
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Black or African American	91		0%
Ethnicity: Filipino	88		0%
Ethnicity: Hispanic	94		0%
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races			0%
Ethnicity: White	86		0%
Economically Disadvantaged: Not Economically Disadvantaged	79		0%
LGBT: LGBT			0%
First Generation: First Generation	90		0%
Foster Youth: Foster Youth	93		0%
Disabled: Disabled	98		0%

### Goal 5.4C: Increase All Students with a Job Closely Related to Their Field of Study

Laney College will increase the All Students with a Job Closely Related to Their Field of Study from 68% in 2016-17 (students last enrolled in 2014-15) to 73% in 2021-22.

DI Student Group	% in 2016-17	Expected % in 2021-22	% Increase
Foster Youth: Foster Youth			0%
Ethnicity: American Indian/Alaska Native			0%
Ethnicity: Black or African American	73%		0%
Ethnicity: Filipino			0%
Ethnicity: Hispanic	78%		0%
Ethnicity: Native Hawaiian or Other Pacific Islander			0%
Ethnicity: Two or More Races			0%
Ethnicity: White	65%		0%
Economically Disadvantaged: Not Economically Disadvantaged	79%		0%
LGBT: LGBT			0%
First Generation: First Generation			0%
Disabled: Disabled			0%

## Additional Metrics

No additional metrics have been added.



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