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# LANEY COLLEGE FACULTY SENATE

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## President's Report November 16, 2019

### College Happenings

*Hiring* — The following faculty positions are at various stages of the hiring process: Art, Carpentry, Counseling (Gateway to College), Counseling (Student Recruitment & Transition), Culinary Arts, ESOL, Math. All hired faculty will start in Spring 2020.

Also in process is the Dean of Liberal Arts position. And we have a new Public Information Officer, Larena Hernandez (pictured right with the boss).

The [prioritized faculty list](#) goes to College Council on Wednesday, November 20, with the expectation that President Gilkerson will accept or modify the recommendation by the next meeting on December 11. We will not know whether new positions are available until next semester. However, there were (or will be) a couple of retirements and Tamika Connor (a.k.a. Brown) resigned her position to join Calbright.



*Volunteering* — Join the Laney College President's Office, Office of Student Life & Berkeley Rotary's Solo Mio Project in packaging "only mine" toiletry kits for housing insecure students & community members. Volunteers will be helping sort donations, make individualized size packages, and pack toiletry kits for distribution to homeless shelters, encampments and the Laney community. Visit <https://bit.ly/33nZykt> to sign up.

*Strategic Enrollment Management (SEM) Plan* — In response to FCMAT and CBT recommendations, the SEM Committee has added 3 new goals to the college's [SEM Plan](#) (Appendix III, pp. 27–30). Please provide feedback by November 19 as the updated plan goes to College Council the next day for approval.

### District and Beyond

*More Cuts* — By now, you probably are aware for the cuts for Spring 2020. Here's a comparison with Spring 2019:

	Spring 2019		Spring 2020	
	Laney	District	Laney	District
Resident FTES target	2997	7875	2808	7650
			<b>-6.3%</b>	<b>-2.9%</b>
FTEF allocation	209	550	176	481
			<b>-15.8%</b>	<b>-12.5%</b>

The reduction by 33 FTEF equates to 495 units or 165 three-unit sections or 50 maximally loaded part-time instructors.

But wait...there's more...more cuts coming in Fall 2020. Current budget projections indicate a reduction by 80 FTEF from 2018–19 to 2019–20 (in 1351—PT salaries and FT overloads). Peralta has finally found a way to slim down: We're cutting off a limb.

*Another Article About Peralta* — This one is from [Oakland North](#).

*Five-Year Integrated Financial Plan* — The Board of Trustees approved the [79-page update](#) that will be forwarded to ACJC in early December. Members of the Planning & Budgeting Council (PBC), which met on November 15, expressed displeasure with the fact that it had not been fully involved with “the development, recommendation and monitoring of the Five-Year Integrated Financial Plan” (p. 20). In fact, the version approved by the Board of Trustees was not vetted by PBC.

*Board of Trustees* — Our very own Faculty Senate Vice President Eleni Gastis, accompanied by several journalism students, unveiled the recent changes made to the student newspaper—now called The Citizen—, the journalism department's curriculum, and the new journalism lab (G-233). The announcement brought at least one Trustee to stand up and clap while the others all nodded their approval.

Athletic Director John Beam also brought some student athletes to the meeting to highlight their achievements.

If you're interested, here are some other things the Board looked at: [Measure G](#), [Measure A](#), [IT](#), [LLRC Initial Study](#).

*ASCCC Fall Plenary* — The ASCCC adopted a whole lot of [resolutions](#) on November 9, including one from DAS about Calbright and several more concerning ESL.