



**MINUTES**

**Faculty Senate Meeting  
 Tuesday, April 28, 2020  
 Via Zoom 12:05–12:50 PM**

<b>Present:</b>	
<b>Guests:</b>	Chancellor Stanback-Stroud

AGENDA ITEM	SUMMARY OF INFORMATION AND DISCUSSION	FOLLOW-UP ACTION
I. <u>Call to Order</u>	12:05	
a. <u>Approval of the agenda</u>	Senators Gastis and Cera called the question and the agenda was unanimously approved.	
b. <u>Approval of minutes</u>	Our purpose today is to try to go for a reset in our communication with Chancellor with respect and understanding, and really listening to each other; this goes in both directions	
c. <u>President’s report</u>	We need to find out what our common ground is and how to move forward from here <ul style="list-style-type: none"> <li>● What do we think that collaboration should look like?</li> <li>● Each person in the District and on campuses holds a position with one goal and one job: the success of our students and that they leave with a better way towards life goals</li> <li>● there are different ideas about achieving this goal; we need to be able to disagree and bring new ideas forward</li> </ul>	

d. DAS Representative's report

and have discussion about those ideas and how to put them in practice.

- There were very good ideas from Senator Quinlen: admitting that we haven't always been respectful and own up to it;
- our main goal is student success

Comments from the Chancellor:

- The Chancellor stated that she was grateful for gesture and she has a long history in faculty senates of all levels; the senate is home for her
- She said our commitment to serving this community and giving access to higher education for our students; she may have been guilty of impatience and sense of urgency;
- We are dealing with the problems of privilege ; who is not being served or stuck in basic skills for too long
- We can have exploration of different ideas; it's ok to have different perspectives and opinions;
- She would appreciate setting community guidelines for this and acknowledging our humanity.

e. Curriculum Committee report

Comments from the Senate:

- Senator King: thank you for coming to meeting; we want to develop constructive way of working together
- We hope students do get refunds;
- FAS is important for communication, organic as it's happening rather than after mediation. Senator King has published her teach-ins through FAS; Why did we lose FAS right before classes started up again; she wanted resource to ask colleagues for advice and support
- ask about shared governance and

Chancellor:

- With regards to FAS, she could have done things differently and in a better way

- She went back to fix some of the issues and used presentations at board meeting; teach how to use the communication tools that are now available;
- There are administration procedures and board procedures about what people think needs to be done for telecommunications to be successful
- There is a board policy against spam emails; FAS use included admin did, sent out to all and lots of input from people responding;
- You can send out any message to everybody; w/o mediation on Yammer; But people can opt out to receive Yammer alerts or not. She wants energy and effort put into using Yammer
- The senate wants to talk to all faculty; new FAS lists for senate and announcements so they can talk to their particular college only
- but the new communication lists were not communicated well
- She stated that it's common practice to mediate email at some colleges and those who don't say there are problems (some-how many did she ask? We don;t know)
- Participatory governance: we all have different areas of responsibility and we don't want to get bogged down on district movement;
- how to get stuff done for operations at the district- what's required to be done
- regulatory rules-10 + 1; we might disagree on what this includes
- Why should college presidents go to the district budget committee to ask for money that had already been distributed to them; district would make district decisions and get things moving
- Faculty has a role in PD; but not under its purview
- She would not go to college w/o working with the presidents. she respects each college's autonomy;

there are college level decisions to be made w/o her input

- Senator Williams: follow-up question about use of FAS, Do you mean the FAS is not allowed but a large email list of recipients are ok? And that any communication must be moderated for FAS; but must follow board policy; can't spam, proper behavior, civility,
- we were criticized for not following board policy.
- Marla Leach: PD-switch to Yammer for quick solution.; Just sending to individual colleges was always ok; However, with the switch to Yammer we lost a lot of people and now go through PIO to get crucial info out
- The Chancellor does get the point that Yammer will need some work; PCCD-send announcement to district PIO and they post
- Marla Leach, however unfortunately, it was done very badly
- Senator Moore: There is a budget issue for next year. The governor is allocating the budget later than usual; but there are potential cuts and how soon do we need to think about cuts. What's your sense of things? Should we start to plan soon for cuts?
- Chancellor: there are many factors to consider; we will be impacted; w/o SCFF we already had trouble, we would get \$7 million cut
- Placing students into jobs will give us more money; we have to do that
- Another problem: economically disadvantaged students look very different in the Bay Area: but PELL and BOG grants are based on salaries and cost of living have higher expenses and students might make more for Bay Area salaries but their expenses are higher. Students in high cost areas get significantly fewer PELL Grants and BOGs; The way it's done gives students in poorer counties more resources;

- There is a flaw in the funding model model. \$91 million cut and \$70 million are in Bay area;
- Some colleges established bonds, paid off OPEP; Peralta paid it all by taking out a loan;
- vacant positions; if fix structural deficit; getting colleges of probation; ACCJC; We can't spend more than we have. if we fill all vacant positions and have a decline in enrollment but with pandemic..

Motion to extend the meeting made by Senators Quindlen and Zetlan; it was unanimously approved.

- What about common ground?
- Leslie Blackie: shared governance can be quite slow; the district made a fast decision to close down. Going forward how can shared governance committees be involved in future planning for fall; how does the Chancellor see conversation for fall going forward? She does not sit in all those shared governance committees; use it in a better way-think at the college level first going towards fall, then work with the District.
- We need to revamp structure to work better for all; it will take time to get there and the Chancellor is willing to invest
- Meryl: funding formula-how can faculty be involved to inform district about student need; what moves DAS has done to get us together
- Chancellor: coalition of CEOs in region; make legislators aware of impact of SCFF
- District CBO-meet with budget committees of college-then give advice to their president; funding formula; State Chancellor's office doesn't seem ready to change for high cost of living; oversight committee for SCFF ; Dr Garcia, the new president at BCC on governor's oversight committee
- Senator Quindlen stated that many of our students are only connected to faculty for help; how can we help them get access to other types of supportl?

	<ul style="list-style-type: none"><li>● \$20,000 SEA funds per college 50% to students for emergency services--what is this fund?</li></ul>	
<u>Laney Eagle</u>		

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II. <u>Announcements</u>		
III. <u>Adjournment</u>	12: 55	

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