

Senate Resolution to Censure President Besikof

Whereas, President Besikof did not respond to specific questions and concerns listed in a letter sent by the Laney College Faculty Senate on February 2;

Whereas, President Besikof has failed to adequately remedy problems with scheduling at Laney College, including, but not limited to: incorrect finals schedules, missing/incorrect assignments affecting faculty pay, date and time corrections, incorrect class caps and other necessary revisions;

Whereas faculty have clear concerns about President Besikof's leadership and decisionmaking capabilities at Laney College, highlighted by an inability to hold others accountable for concerns raised by faculty as well as an inability to delegate, plan for and communicate processes, evident in problems the senate has addressed since fall 2020 that include: scheduling and implementing face-to-face-lab offerings during the pandemic, addressing campus access, validation of program reviews and other issues;

Whereas President Besikof has never shared, implemented or communicated a clear strategy that will address the urgent concern of enrollment management at our college, or a vision for marketing and outreach, all of which are directly correlated to the college's declining enrollment;

Whereas, the faculty are not convinced that President Besikof will advocate for Laney College as the college is faced with massive cuts to FTEF for fall 2021 and spring 2022 schedules, without any explanation or justification, during a period where the colleges are being "held harmless";

Whereas President Besikof has not consistently or expediently communicated changes and updates to hiring and personnel, institutional planning and budget development, accreditation and educational program development that includes the development of a “middle college” at Laney College that was announced at a board meeting without the senate’s knowledge;

Therefore, be it resolved that the Laney Faculty Senate censures President Besikof for his lack of planning, communication and leadership at Laney College;

Be it further resolved that because President Besikof did not address our concerns and questions in writing, dismissing the urgent call for collaboration and collegiality with our senate, we invite him to our next senate meeting to answer questions from our senate directly.