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Part-Time Faculty

LANEY COLLEGE



FACULTY SENATE

Resolution Calling for Restoration / Increase of FTEF to All Four Peralta Colleges

WHEREAS institutional planning and budget are in the clear purview of the Faculty Senates, and consultation around these matters is solidified in AB1725;

WHEREAS enrollment at Laney College and all four Peralta Colleges has *risen* this Fall '22 relative to Fall '21 as Covid illness and restrictions have lessened, and students seeking 'in-person', 'face-to-face' (F2F) classes are responding positively to increased on-campus options; and

WHEREAS the Offices of Instruction are urging department chairs to build schedules with more oncampus, F2F classes to meet this demand – and chairs are doing so; and

WHEREAS student success data – especially Equity-related data – shows that disproportionately impacted groups fare much better in on-campus classes (for example, in 2021-22 African-American students in English classes succeeded at a nearly equal rate with Asian students in F2F classes, while in online classes they 'trailed' Asian students by 28%); and

WHEREAS the 2023 FTEF allotment to the Colleges currently reflects a substantial, incompatible and contrary *decrease* resulting in 'class cuts' at the rate of nearly 20% in terms of FTEF, or nine (9) three-unit classes cut from every fifty (50) classes offered in Spring '22; and

WHEREAS class cuts cause undue hardship for students seeking to complete educational programs, as was argued in the October 2021 Resolution by the College of Alameda Academic Senate re Maintaining a Schedule of Classes that Allows Students to Finish Degree and Certificate Programs; and

WHEREAS the surge in enrollment was predicted by many faculty members, College administrators, and classified professionals in enrollment services areas over the course of spring '22 engagement in the participatory governance process, February 16, 2022 Laney communique with our questions about FTEF allocations but their predictions and recommendations seem to have been dismissed or ignored based on the lack of official responses or administrative action that thus far has followed those recommendations; and

WHEREAS personnel at the Colleges have continued outreach and 'marketing' for their own departments, the "Fall is Free at Laney" program, and other similar programs at the other three Peralta Colleges;

BE IT RESOLVED that this Senate urgently recommends that FTEF allocations be restored to previous levels commensurate with this fall's surge in enrollment and predictable continued increases in enrollment; and

BE IT FURTHER RESOLVED that more intentional, effective outreach be made through collaboration with personnel at all four Colleges to areas of the East Bay where Peralta's presence is weak or non-existent, bringing the entire District into a posture of outreach and uplift to meet the Mission and purpose of these Colleges.

*2.16.22 communique with questions about FTEF allocations from Laney Senate to interim district leaders **10.7.21 Resolution by the College of Alameda Academic Senate re Maintaining a Schedule of Classes that Allows Students to Finish Degree and Certificate Programs