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Kinesiology/Physical Ed.

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**Donald Moore**  
**Nat Pyle**  
Liberal Arts

Mathematics

**John Reager**  
Music

**Sarah Backes-Diaz**  
**Kimm Blackwell**  
**R. Constant/Y. Wang**  
**Kathy Ma**  
Student Services

**Jacqueline Burgess**  
**Vina Cera**  
Part-Time Faculty

**Kimberly King**  
At Large

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**LANEY COLLEGE**



**FACULTY SENATE**

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Resolution for End Class Cancellation as Enrollment Management Strategy

*May 7, 2024*

WHEREAS, cancellation of a class section is harmful to educational success of students enrolled in the section, as well as to the employment security of faculty assigned to teach and to the institutional effectiveness and stability of the college;

WHEREAS, last minute cancellations and modality changes create burdensome disruptions for our students leaving students with fewer choices, longer paths to graduation and a deepening of existing inequities;

WHEREAS, Laney College has canceled (or changed schedule/modality of) an average of 8% of all scheduled sections, from Fall 2010 to Fall 2023, which indicates the routine use of class cancellation as an enrollment management tool[1], increasing from a low of 5% cancellation in 2010;

WHEREAS, we continue to see the post pandemic trend of online classes enrolling in higher numbers, putting the face to face modalities at an increased risk of being canceled while simultaneously requesting the faculty to schedule more face to face classes;

WHEREAS last-minute class cancellations result in undue stress for faculty with last minute schedule changes in either class or modality that interfere with the faculty's ability to have adequate time to prepare classes that best support the educational success of students;

WHEREAS PFT contract article 18, lists thresholds of class sizes that CANNOT be canceled but is used by the administration to imply classes below that number SHOULD be canceled or have the modality changed, a disservice to student planning;

WHEREAS, the budgeting process for the full-time equivalent faculty (FTEF) in use at Laney College s already ensures that the college schedules class sections "within our means" while fulfilling our mission and maximizing the number of full-time equivalent students (FTES) that the college can claim;

WHEREAS, the Laney Faculty Senate previously passed a Resolution for Restoration of FTEF in October 2022 and a Resolution to Explore Alternative Enrollment Strategies in March 2022;

BE IT RESOLVED that the Laney Senate asks the Laney administration to advocate to the District administration for additional FTEF when required to maintain the established course schedule and avoid class cancellations

BE IT RESOLVED, the Laney College Academic Senate reaffirms its position formally recommending that the Laney College management cease and disavow use of class cancellations as a routine tool of enrollment management and invites the Laney College management to engage with the academic senate for more effective planning approaches to better steward public funds with which we serve our students and fulfill our institutional mission.

[1] Analysis of PeopleSoft data, for all semesters from Fall 2010 (Term code 1104) to Fall 2023 (Term code 1234). Excel spreadsheet containing the data and analysis available on request.