

Laney Queers Constitution

Article I- Name of club

Section 1– Name

The name of this organization shall be *Laney Queers* but can also be referred to as the *Laney Queers Club*.

Article II - What is your group's purpose?

Section 1– Purpose

Laney Queers is the club representation of the LGBTQIA campus community, and serves as a place to find support, solidarity, and advocates.

Section 2– Mission

Our goal is to ensure that Laney is a place where everyone feels welcome and diversity is celebrated; this means amplifying marginalized voices and working for equitability in campus infrastructure and resources.

Article III - Membership

Section 1– Eligibility

Anyone who identifies as part of the LGBTQIA+ community on campus and allies willing to learn and work in solidarity are welcome to join.

Section 2– Requirements

All members are required to abide by the club's Code of Conduct (Article VIII)

Section 3– Decision Making

Active Members are members who consistently show up to meetings, organize over email, or otherwise provide ongoing support and show investment in the campus community. **Active Members** are eligible to nominate and confirm Officers, move to change the bylaws, build consensus and/or vote on any issues that arise.

[REQUIRED MEMBERSHIP LANGUAGE]

Only currently registered students, faculty, and staff may be active members in a registered student organization. Only active members may vote or hold office.

[REQUIRED ANTI-HAZING STATEMENT]

We will not haze according to California State Law; we will not restrict membership based upon race, color, national origin, religion, sex, physical and mental disability, medical condition, ancestry, marital status, age, sexual orientation, citizenship or status as a covered veteran (special disabled veteran, Vietnam-era veteran or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized).

Article IV - Officers/Elections

Section 1– Officers (Organizers)

Laney Queers will have two (2) or more Officers, hereafter referred to as Organizers, as deemed appropriate by the Active Members or Organizers.

The Organizers shall share responsibility for facilitating the club, including but not limited to:

- Keeping track of finances
- Keeping minutes
- Showing up to ASLC and ICC meetings
- Organizing events and meetings
- Filing any forms as needed

Section 2– Eligibility

Any Active Member is eligible to nominate or volunteer to be an Organizer.

Section 3– Process and Term

Organizers will be selected by nomination (self or otherwise) and confirmed by consensus or a $\frac{2}{3}$ vote of the Active Membership. Each term will last for one (1) school year unless the officer resigns or is removed. Nominations & Confirmation of officers will happen within the first month of the new school year.

Section 4– Removal & Resignation

If the consensus or $\frac{3}{4}$ majority of Active Members rule that an Organizer should be removed, and proper chances are given to the Organizer to correct any problematic behavior, then the faculty advisor (or an Organizer, in the case where the faculty advisor is to be removed) shall carry out the proceedings.

An Organizer can resign at any time by informing the Active Membership and other Organizer(s).

Article V - Meetings

Section 1– Regular meetings & Notification

Regular meetings will be held once a month. An email to the Active Membership will be sent out no less than 3 days in advance.

Section 2– Special meetings & Notification

Special Meetings can be called at the discretion of the Organizers or Active Membership. Notice by email must be given at least 3 days in advance.

Section 3– Quorum

A quorum will be $\frac{2}{3}$ of the Active Membership

Article VI – Constitutional Amendments

This constitution may be amended by consensus or $\frac{2}{3}$ vote of the Active Members. Any Active Member can propose amendments over email and facilitate a discussion. A vote or confirmation by consensus can take place at the monthly meeting or over email.

[REQUIRED AMENDMENT CLAUSE]

All amendments, additions or deletions must be filed with the Student Life Office within one week of adoption.

Article VII – Dissolution

Dissolution will be decided by consensus or $\frac{3}{4}$ majority vote of active membership. Unspent funds will revert to the ASLC account.

Article VIII - Code of Conduct

This code of conduct is adapted from the [East Bay for Everyone CoC](#).

Laney Queers is a supportive, safe, welcoming environment for all, regardless of gender, gender identity and expression, sexual orientation, disability, personal appearance, body size, race, ethnicity, age, religion, nationality, or other similar characteristic.

- Please be kind and courteous to each other. No personal attacks; direct strong emotions at ideas, not individuals. There's no need to be mean or rude.
- Debate is encouraged and part of how we develop. Be respectful, use healthy forms of discourse, and be open to new ideas. This isn't a science.
- Respect that people have differences of opinion and that every decision carries a trade-off and numerous costs. There is seldom a right answer.
- Please keep unstructured critique to a minimum. If you have solid ideas you want to experiment with, be prepared to do the work yourself.
- We will exclude you from interaction if you insult, demean, or harass anyone. That is not welcome behavior. Our definition of harassment includes:
 - Violence, threats of violence or violent language directed against another person.
 - Sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory jokes and language.
 - Sharing or displaying sexually explicit or violent material.
 - Sharing or threatening to post other people's personally identifying information ("outing" or "doxing").
 - Personal insults, particularly those related to gender, sexual orientation, race, age, religion, or disability.
 - Inappropriate physical contact. You should have someone's consent before touching them.
 - Unwelcome sexual attention. This includes, sexualized comments or jokes; inappropriate touching, groping, and unwelcome sexual advances.
 - Deliberate intimidation, stalking or following (online or in person).
 - Sustained disruption of community events, including talks and presentations.
 - Advocating for, or encouraging, any of the above behavior.
 - Private harassment is unacceptable. No matter who you are, if you feel you have been or are being harassed or made uncomfortable by a community member, please contact one of the Organizers. Whether you're a regular contributor or newcomer, we care about making this group a safe place for you and we've got your back.
 - Likewise any spamming, trolling, flaming, baiting, or other attention-stealing behavior is not welcome.